

## ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

School Board Meeting Minutes  
**June 16, 2016**

### **Regular Meeting into Closed Session**

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order to accept a motion to adjourn into closed session at 7:02 p.m. The meeting was held at Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois, on Thursday, June 16, 2016.

The meeting was noticed for closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, **5 ILCS 120/2 (c)(1)**; Student Disciplinary Cases, **5 ILCS 120/2 (c)(9)**; Possible Litigation, **5 ILCS 120/2 (c)(11)**; Collective Negotiation Matters, **5 ILCS 120/2 (c)(2)**; review closed session minutes, **5 ILCS 120/2 (c)(21)**.

### **Regular Meeting**

David Page, President of the Arlington Heights School District 25 Board of Education, called the regular meeting to order on Thursday, June 16, 2016, at 7:36 p.m. It was held at Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: David Page, Diana Chrissis, Denise Glasgow, Erin Johannesen, Brian Cerniglia, and Chuck Williams

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Dr. Eric Olson, Assistant Superintendent for Student Learning; Jake Chung, Assistant Superintendent for Personnel and Planning; Stacey Mallek, Assistant Superintendent for Business/Chief School Business Official; Aimée LeBlanc, Assistant Superintendent for Student Services; Adam Harris, Communications Coordinator; Brad Katz, Information Technology Specialist; Debbie Williams, recording secretary, staff, and community members.

Recognitions and Presentations - none

### **Community Input**

Stephanie Williams and Chris Salituro addressed the Board regarding concerns about mobiles and space at Windsor

### **Consent Agenda**

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Fixed Asset Disposal; (E) Accept donations to D25 for 2015-16; (F) Adopt resolution establishing prevailing wages for the 2016-17 fiscal year as required by

the State of Illinois; and (G) Regular and Closed Session Meeting minutes of May 26, 2016. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

Communications:

The following reports were received:

- NSSEO – Ms. Johannesen said NSSEO negotiations have been going smoothly through non-economic issues.
- IASB – Mr. Cerniglia said Triple I registration is open. Mr. Page said next month is the deadline for board members to complete the Master Board Member form.
- ED RED – Ms. Mallek said Illinois has not approved a State budget. District 25 continues to have a positive fund balance and even if no state funding is received, our doors will open in August.
- PTA – Katie Washo and Kim Kusiciel said they are looking forward to a great year with all nine PTAs and offering many programs that will benefit students. The PTA committed to giving \$19,000 in scholarships last year to high school seniors. These scholarships were funded in part by ABC/25. The PTA is making a few changes this year. Because the *Just Move It* challenge was so successful, the PTA is taking a year off and will not have a leadership role this year. They will work on a strategic mission and goal statement, look at current programs, and evaluate other national PTA programs.
- ATA – Ms. Drevline said one of the Thomas Middle School graduation speakers received a standing ovation. His speech has gone viral. She reported the negotiation process with ATA and the Board of Education has concluded. The Interest Based Bargaining process was positive, sharing stories, building trust, understanding, and mutual interest on both sides. Agreement was reached quickly and collaboratively. The IBB process will be used for future negotiations. It created a win/win. The Arlington Teacher Association is pleased with the contract. It was shared with members who overwhelmingly agreed. Ms. Drevline extended a special thank you to Ms. Mallek for providing detailed financial information. She also thanked the Board and said AHSD25 is a great place to work.

There were no reports from the following:

- ABC/25 Foundation

Committee of the Whole Reports

**Student Learning** – none

**Business and Finance**

Music For Youth Contract

Ms. Mallek presented the Music For Youth contract as reflected in the conversation from the May school board meeting.

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the Music For Youth contract as presented. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

#### Serious Safety Hazard Finding

Ms. Mallek said a request had been received from a parent asking the district to review the walk path on North Arlington Heights Road near the fire station between West Oakton Street and West Olive Street and consider it a serious safety hazard. An analysis was done. The Illinois School Code identifies the Illinois Department of Transportation responsible for establishing guidelines and procedures for making this determination. A hazard must receive at least 12 points, two of which can be Board judgment points. This area was reviewed in 2006 and was awarded 10 points plus two discretionary points. Based on heavy commuter traffic, truck traffic, vehicles exceeding the speed limit, it is again recommended the Board award the additional two points. This decision would allow five elementary school students and six middle school students residing in this area to qualify for free busing.

#### Installation of Comcast Fiber at Rand School

Mr. Katz brought forward a recommendation to the Board for an amendment to the lease contract with Comcast Business Communications, LLC. This amendment would allow for additional bandwidth to support the current district applications and near-term anticipated bandwidth needs. With the expiration of the current contract and the approval of this amendment to the fiber optics lease, the district anticipates a savings of \$2,000 per month.

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the amendment to the fiber optics lease contract with Comcast Business Communications, LLC to include Rand School for an additional \$450 per month for a 48-month term. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

#### Building and Grounds – none

#### Personnel and Planning

##### 2016-2020 Professional Agreement

Mr. Chung thanked the Board for the opportunity to speak and talk about the ATA agreement and negotiation process. The administration and teachers worked collectively during the process. They began with a two-day training on Interest Based Bargaining Process, first studying the common goal of constituents – to maintain quality teachers. Several sub committees were involved in the process. The process was positive.

All Board members present expressed thanks to all involved in the bargaining process. The team was complimented for the respectful end result, support of the process, and professional focus between each group. He provided highlights of the agreement: maintain two salary schedules; a four-year contract proposal; increase steps in the contract from a 26 step schedule to a 31 step schedule; phasing out the “BA 24” lane and “MA 24” lane in the salary schedule; longevity increase at 1%; and

the average annual salary cost to the Board is between 2% and 2.25% each year. The agreement provides a financially healthy, successfully negotiated agreement with a common goal focusing on the needs of students, teachers, and the community.

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the 2016-2020 Professional Agreement between the Arlington Heights School District 25 Board of Education and the Arlington Teachers' Association. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

**Superintendent Report**

Approve Resolution Authorizing Student Disciplinary Action

Dr. Bein presented a resolution authorizing student disciplinary action and asked for Board approval.

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education move to approve the Resolution Authorizing Student Disciplinary Action. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

Mr. Page said the Board would not return to closed session.

**Motion:** C. Williams moved and D. Chrissis seconded the motion that the Board of Education adjourn. Roll Call: B. Cerniglia, yes; C. Williams, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and D. Chrissis, yes. Motion carried 6/0.

The Board adjourned at 8:10 pm.

Submitted,

Debbie Williams  
Recording Secretary

Approved: July 14, 2016

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David Page  
President  
Board of Education

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Erin Johannesen  
Secretary  
Board of Education

Date minutes were available for public inspection: July 15, 2016

Date minutes were posted on District website: July 15, 2016