

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes October 20, 2016

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on October 20, 2016 to accept a motion to adjourn into closed session at 7:00 p.m. The meeting was held at Patton Elementary, 1616 N. Patton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, **5 ILCS 120/2 (c)(1)**; Student Disciplinary Cases, **5 ILCS 120/2(c)(9)**; and review closed session minutes, **5 ILCS 120/2 (c)(21)**.

Board members present: David Page, Diana Chrissis, Brian Cerniglia, Denise Glasgow, and Erin Johannesen. Chuck Williams arrives at 6:00 pm.

Board members excused: Rich Olejniczak



Regular Meeting

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on October 20, 2016 at 7:30 p.m. The meeting was held at Patton Elementary, 1616 N. Patton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: David Page, Diana Chrissis, Brian Cerniglia, Denise Glasgow, Chuck Williams and Erin Johannesen.

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Dr. Eric Olson, Assistant Superintendent for Student Learning; Jake Chung, Assistant Superintendent for Personnel and Planning; Stacey Mallek, Assistant Superintendent for Business/Chief School Business Official; Aimée LeBlanc, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology and Assessment; Debbie Williams, recording secretary; staff and community.



Public Hearing concerning the intent of the Board of Education to sell \$40,000,000 Working Cash Fund Bonds

David Page, President of Arlington Heights School District 25 Board of Education, called the public hearing to order.

Board members present: David Page, Brian Cerniglia, Erin Johannesen, Diana Chrissis, Denise Glasgow, and Charles Williams.

Board members excused: Rich Olejniczak

Mr. Page announced the purpose of the public hearing was to receive public comments on the proposal to sell \$40,000,000 Working Cash Fund Bonds. Any person wishing to be heard would have the opportunity. Mr. Page explained it is the Board of Education's intent to sell \$40,000,000 working cash fund bonds for the purpose of increasing the working cash fund of the District. The proposed issuance of the Bonds is for the purpose of building additions to Arlington Heights School District 25 schools.

Mr. Page asked for additional comments from the members of the Board of Education. There were none.

Mr. Page asked if there was written testimony concerning the proposed issuance of the Bonds. There was none.

Mr. Page asked for oral testimony or any public comments concerning the proposed issuance of the Bonds. There were none.

Mr. Page asked if there were any persons desiring to be heard to present oral or written testimony with respect to the proposed issuance of the Bonds. Asking the question three times and hearing none, Mr. Page noted no comments or testimony was received.

Motion: C. Williams moved and D. Chrissis seconded that the Board of Education adjourn the Hearing. Roll Call: B. Cerniglia, yes; D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

The public hearing adjourned at 7:37 pm.



Mr. Page continued the board meeting with regular business on the agenda.

Recognitions and Presentations

Westgate students talked about how students, staff, and their families have been influenced by the *Seven Habits of Highly Effective People*, by Steven Covey. They created a video, *Leader in Me*, to show how everyone can be a leader and how they have incorporated the seven habits into daily life. The habits are:

1. Be Proactive
2. Begin with the End in Mind
3. Put First Things First
4. Think Win-Win
5. Seek First to Understand, Then to Be Understood
6. Synergize
7. Sharpen the Saw

Community Input – none

Consent Agenda

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer’s Report; (C) Invoices; (D) Budget Hearing minutes of September 22, 2016; (E) Regular and Closed Session Meeting minutes of September 22, 2016; and (F) Memorandum of Understanding between the Board of Education of Arlington Heights School District 25 and the Arlington Teachers Association. Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; and D. Glasgow, yes. Motion carried 6/0.

Communications

There were no communication reports to or from Board Members from the following:

- NSSEO
- IASB
- ED RED
- PTA
- ABC/25 Foundation
- ATA

Committee of the Whole Reports

Student Learning – none

Business and Finance

2016 Tentative Tax Levy

Ms. Mallek provided information on the proposed 2016 tax levy. Also taken into account are the new construction projects and the bond sale. The taxes are levied on the last known Equalized Assessed Value (EAV), which is the 2014 EAV. Taxes are based on a dollar amount limited to an increase each year of the Consumer Price Index (CPI) or 5%, which ever is less. The total dollar amount that can be extended in the capped funds for 2016 is equal to the dollar amount extended for 2015 increased by the CPI plus new growth. Historically, the District has seen less than 2% actual new growth in the last 10 years. The District can only receive revenue from new growth if it exists. Not levying for new growth that materializes means that the District loses property tax on the amount not levied. It is not expected to see 2% again unless a TIF were to come on. We do not anticipate seeing a decline in EAV because the average increase in assessment for property in Wheeling Township is 16.78%.

Ms. Mallek presented a chart showing historical changes in new growth and assessment, total assessment, and CPI. The proposed levy is 3.9% higher than the 2015 levy extension in the capped funds. This captures the CPI and new growth and accommodates hitting the tax rate ceiling in the education fund. The actual increase is expected to be 1.7%, which represents the .7% CPI plus 1% new growth.

The total tax rate for District 25 is \$3.44 per \$100 of equalized assessed value, about \$.55 per \$100 of equalized assessed value less than the prior year.

Ms. Mallek said a hearing and levy adoption would be a part of the November 17th school board meeting.

Employee Benefits Renewal 2017

Ms. Mallek reported the insurance renewal information had been received from GCG Financial and shared with the district insurance committee. Renewal for medical insurance has proposed increases. The committee is working to control the costs of medical insurance by considering changes in benefits. Vision insurance is also anticipated to have an increase in premiums, but the committee may recommend going with a different plan. We are looking at a change in provider for the Flexible Benefit Plan. No changes in premiums are anticipated for dental insurance and life insurance.

Building and Grounds

The following action items were presented to the Board.

Award of Thomas Middle School Bid Package #1

Motion: D. Chrissis moved and B. Cerniglia seconded the motion that the Board of Education award Bid Package #1, Base Bid #1 including alternate #2 for Site Work and Concrete to Albrecht Enterprises in the amount of \$1,747,741 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #2

Motion: D. Glasgow moved and C. Williams seconded the motion that the Board of Education award Bid Package #2, Base Bid #1 including alternate #13 for Masonry to JAC Masonry in the amount of \$1,425,700 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; D. Page, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannesen, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #3

Motion: E. Johannesen moved and C. Williams seconded the motion that the Board of Education award Bid Package #3, Base Bid #1 including alternate #8 for Structural and Miscellaneous Steel to Mechanical and Industrial Steel Services, Inc. in the amount of \$713,075 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; D. Page, yes; D. Glasgow, yes; E. Johannesen, yes; B. Cerniglia, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #4

Motion: B. Cerniglia moved and C. Williams seconded the motion that the Board of Education award Bid Package #4, Base Bid #1 including alternates #5, #6, #7, #8,

#11 for General Trades to RB Construction in the amount of \$1,454,400 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; B. Cerniglia, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #5

Motion: C. Williams moved and E. Johannesen seconded the motion that the Board of Education award Bid Package #5, Base Bid #1 including alternates #1, #11, #13, #14 for Roofing to Olsson Roofing in the amount of \$966,710 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: B. Cerniglia, yes; D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #6

Motion: E. Johannesen moved and C. Williams seconded the motion that the Board of Education award Bid Package #6, Base Bid #1 for Aluminum & Glazing to Rock Valley Glass in the amount of \$418,500 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; B. Cerniglia, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #7

Motion: D. Glasgow moved and D. Chrissis seconded the motion that the Board of Education award Bid Package #7, Base Bid # 1 including alternates #5, #7, #8, for Framing & Drywall, Acoustical, Painting, and Flooring, to Monarch Construction in the amount of \$1,559,656 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #8

Motion: D. Chrissis moved and E. Johannesen seconded the motion that the Board of Education award Bid Package #8, Base Bid #1 including alternate #10 for Fire Protection to Nelson Fire Protection in the amount of \$128,959 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #9

Motion: B. Cerniglia moved and C. Williams seconded the motion that the Board of Education award Bid Package #9, Base Bid #1 including alternate #11 for Plumbing to Hartwig Plumbing in the amount of \$612,900 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: B. Cerniglia, yes; D. Chrissis, yes; D.

Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #10

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education award Bid Package #10, Base Bid #1 including alternate #1, #10 for HVAC to DeKalb Mechanical in the amount of \$2,366,000 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: B. Cerniglia, yes; D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

Award of Thomas Middle School Bid Package #11

Motion: E. Johannesen moved and C. Williams seconded the motion that the Board of Education award Bid Package #11, Base Bid #1 including alternates #6, #9, #10 for Electrical to Carey Electric in the amount of \$1,835,190 for Thomas Middle School and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager. Roll Call: D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; C. Williams, yes; D. Page, yes; and B. Cerniglia, yes. Motion carried 6/0.

Dr. Bein thanked Ryan Schulz and Stacey Mallek for their expertise and work in preparation for the building project. The total bids came in around \$300,000 under budget. We anticipate bringing a motion for an architect at the next school board meeting.

Personnel and Planning none

Superintendent Report

Second Reading of policies and exhibits

Dr. Bein presented policies and exhibits for a second reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois School Board of Education.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the second reading of policies and exhibits reflecting modifications and additions as recommended by the Illinois School Board of Education. Roll Call: B. Cerniglia, yes; D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

(PRESS Issue #92)

2:70	Vacancies on the Board of Education – Filling Vacancies
2:70-E	Checklist for Filling Board Vacancies by Appointment
2:120-E1	Guidelines for Serving as a Mentor to a New School Board Member
2:120-E2	Website Listing of Development and Training Completed by Board Members
2:240-E1	PRESS Issue Updates
2:240-E2	Developing Local Policy

6:100 Using Animals in the Educational Program
7:10 Equal Educational Opportunities

First Reading of policies and exhibits

Dr. Bein presented the first reading of policies and exhibits reflecting modifications and additions as recommended by the Illinois Association of School Boards and in response to the Collective Bargaining Agreement recently submitted to IASB.

(PRESS Issue #92)

7:10-E Equal Educational Opportunities Within the School Community
8:90 Parent Organizations
8:110 Public Suggestions and Concerns
5:30 Hiring Process and Criteria
5:70 Religious Holidays
5:80 Court Duty
5:200 Terms and Conditions of Employment, Dismissal
5:220 Substitute Teachers
5:230 Maintaining Student Discipline
5:250 Leave of Absence
8:30 Exclusive Bargaining Representative Agent

Mr. Page said the Board would not return to closed session.

Motion: C. Williams moved and E. Johannesen seconded the motion that the Board of Education adjourn. Roll call: B. Cerniglia, yes; D. Chrissis, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; and C. Williams, yes. Motion carried 6/0.

The meeting adjourned at 8:15 pm.

Submitted,

Debbie Williams
Recording Secretary

Approved: November 17, 2016

David Page
President
Board of Education

Erin Johannesen
Secretary
Board of Education

Date minutes were available for public inspection: _____

Date minutes were posted on District website: _____