

**ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

**Public Hearing  
Reduction in Workforce  
March 16, 2017  
7:24 pm**

David Page, President of the Arlington Heights School District 25 Board of Education, called the Public Hearing for Reduction in Workforce to order at 7:24 pm. The meeting was held at Dryden Elementary, 722 S. Dryden Place, Arlington Heights, Illinois on Thursday, March 16, 2017.

Mr. Jake Chung, Assistant Superintendent for Personnel and Planning, addressed the Board and audience. He noted the district is required to hold a public hearing when there are five or more individuals recommended for release.

Mr. Chung stated the district analyzes its staffing plans based on student enrollment projections, program needs, mandated state programming, student identified needs, and the goals of the district. Every effort is made to forecast the needs of our staff members for student enrollment and make decisions that will ensure our district is fiscally responsible. Staffing plans and evaluating student enrollments are still in progress. The Board of Education is looking to take action on RIFing staff members through an honorable dismissal.

Mr. Page asked if there were any public comments. Being none, the public hearing was adjourned at 7:25 pm.

Submitted,

Debra Williams  
Recording Secretary

Approved: April 6, 2017

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David Page  
President  
Board of Education

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Erin Johannesen  
Secretary  
Board of Education

Date minutes were available for public inspection: April 7, 2017

Date minutes were posted on District website: April 7, 2017