

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes March 16, 2017

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on March 16, 2017 to accept a motion to adjourn into closed session at 7:12 p.m. The meeting was held at Dryden Elementary, 722 S. Dryden Place, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, **5 ILCS 120/2 (c)(1)**; Possible Litigation, **5 ILCS 120/2 (c)(11)**; Collective Negotiation Matters, **5 ILCS 120/2 (c)(2)**; Student disciplinary cases, **5 ILCS 120/2(c)(9)**; and review closed session minutes, **5 ILCS 120/2 (c)(21)**.



Public Hearing: Reduction in Workforce



Regular Meeting

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on March 16, 2017 at 7:30 p.m. The meeting was held at Dryden Elementary, 722 S. Dryden Place, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: David Page, Brian Cerniglia, Diana Chrissis, Denise Glasgow, Rich Olejniczak, Erin Johannessen, and Chuck Williams.

Others Present: Dr. Lori Bein, Superintendent; Dr. Eric Olson, Assistant Superintendent for Student Learning; Stacey Mallek, Assistant Superintendent for Business/Chief School Business Official; Jake Chung, Assistant Superintendent for Personnel and Planning; Aimée LeBlanc, Assistant Superintendent for Student Services; Ryan Schulz, Director of Facilities Management; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Communications Coordinator; Debbie Williams, recording secretary; press, staff and community.

Recognitions and Presentations

Mr. Page, on behalf of the Board, extended congratulations to Cordelia Skuldt, South Middle School student. She is the recipient of the *Pam Stocking Heart of Gold* awarded by the Village of Arlington Heights.

Congratulations to middle school students Sadie Doctor (SMS), Julia Zera (SMS), Lizzie Ferrazza (TMS), and Jackson Yu (TMS), for competing in the 35th annual

Knights of Columbus Spelling Bee. And Jackson Yu placed third and qualified to compete in the Regional Spelling Bee.

Thank you to all that participated in the *Students Involved with Technology* (SIT) conference hosted at South Middle School on February 11th. Mr. Fahnoe also extended a special thank you to these volunteers in giving their time to make the event a success.

Carrie Baughcum	Sailaja Manchikalapati
Piper Boston	Idelle Melamed
Nancy Brown	Erica Palmieri
Kathleen Corley	Monica Randall
Chris Fahnoe	Elizabeth Rosin
Grace Frantz	Maribeth Seisser
Jon Holmen	Jennifer Smith
Joy Kirr	Lynn Szabo
Jennifer Leigh	Shannon Watanuki
	Rebecca Wilhelm

Community Input - none

Consent Agenda

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Regular and Closed Session Meeting minutes of February 16, 2017; (E) Renewal of Intergovernmental Cooperation Agreement with Prospect Heights District 23 for Food Service; (F) Renewal of Intergovernmental Cooperation Agreement with River Trails School District 26 for Food Service; and (G) Renewal of Intergovernmental Cooperation Agreement with Mount Prospect School District 57 for Food Service. Roll Call: D. Chrissis, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannessen, yes; D. Page, yes; C. Williams, yes; and R. Olejniczak, yes. Motion carried 7/0.

Communications:

The following reports were given:

- IASB – Mr. Cerniglia reported that many board members attended the North Cook Division dinner meeting on March 15, 2017. He thanked D214 for hosting and Dave Schuler, Superintendent, for his presentation on the Redefining Readiness initiative and how being college/career ready starts at birth. For those wanting additional information on this topic, they can go to www.redefiningready.org

Ms. Chrissis said that during the business portion of the meeting, Phil Pritzger, President of IASB, reported on the rally in Washington, D.C. to focus tax dollars for public education.

The following reports were received:

- PTA – Kim Kusiciel reported the Tech Fair held at Arlington Heights Memorial Library on March 4th was well attended. The Candidate Forum is now showing on cable TV for public viewing. Several applications were received for the Senior Scholarships.
- ABC/25 Foundation – Ms. Downing shared that 48 Karen Wessel Barr grants and nine Marian Elliott Grants were given to AHD25 teachers for the 2016-17 school year. She shared a video celebrating the innovators, and creativity and excitement of students using the materials received as a result of these grants. All recipients were recognized at their home school and were presented with a “light bulb” as a symbol from ABC/25 Foundation.

There were no reports from the following:

- NSSEO
- ED-RED
- ATA

Committee of the Whole Reports

Student Learning

Elementary Math Curriculum Adoption

Dr. Eric Olson, Kristin Williams, Kathleen Tazi, and Nashwa Mekky presented information and discussed the process used in making a selection for elementary math curriculum. The Elementary Math Committee was made up of two to three teachers from each elementary building, with representation from all grade levels, as well as Dr. Olson and Kristin Williams from the Department of Student Learning. The initial process began with an evaluation by Dr. Carolyn Callahan in 2011 and a review of the district's program in 2013-14. The Elementary Math Review Committee was formed in 2015-16. In determining a new curriculum, the committee looked at best practice and Illinois Learning Standards for Mathematics. Their goal was to look for programs that better matched the needs of our students and was better aligned to the Illinois Learning Standards.

Two curriculum resources were piloted, *Math in Focus* and *Go Math*. They were reviewed and the committee recommended *Math in Focus*. It is research-based and focused on classroom learning, discussion, and practice. The curriculum is solid and explicitly written with an understanding for teachers to teach to students. It is aligned to the new Illinois Learning Standards for Mathematics and has student access to print and digital resources to support learning. There are resources within the program to support the academic success for all students. *Math in Focus* includes online tools for teachers and students, and access to interactive whiteboard technology.

At \$263,914.80, the cost of the program includes student resources for six years. There is an additional cost for manipulative kits for classrooms and two years of Professional Development.

The transition and implementation to *Math in Focus* is expected to go well. Committee members have had conversations with other districts using this curriculum. Teachers have loved it and say it has helped students get ready for sixth grade. Implementation would be started in D25 elementary schools in the fall of 2017.

Board members discussed the transition to *Math in Focus* and asked about the number of math curriculums reviewed. The list began at 16 and was narrowed to *Math in Focus* and *Go Math*. It was felt *Go Math* lacked the world component and rigorous curriculum that was found in *Math in Focus*. Professional Development, an important part of changing curriculums, will begin as early as May this year. Parent education will be included as part of the transition.

Dr. Olson said training from the company would begin in May. Staff will receive training on the Institute Day in May and at the Opening Institute Day in August. And there will be continued professional development for teachers.

As part of conversations with the Board, Ms. Williams said a lot of research went into making this decision. Manipulatives for student learning are important. A thorough evaluation will take place in three years. The *Math in Focus* curriculum aligns well with the normal progression of math students need as they prepare for higher level math.

During the course of the elementary math presentation, Board members extended the time limits twice with ten-minute increments.

Business and Finance

Second Quarter Budget Update

Ms. Mallek shared highlights from the second quarter budget update. There is a lag in State funding and we are more than two quarters behind in receiving payments. We budgeted for four quarters of mandated categorical grants and have received one from 2015-16 and the fourth quarter payment from 2016-17. Special Education revenue is formula-based. Since the State is over two quarters behind with these payments, we do not expect to get the third and fourth quarter payments this year. Summer school special education transportation costs were higher than anticipated. This fund may end in a deficit.

Interest on investments and bond sales was a little higher than this time last year. We are tracking on target with salary and benefits. Tax collections for the current year do not begin until February-March for the first installment. Overall, it is possible to end the year with less revenue than budgeted. Generally, we do not expect to spend the entire expenditure budget.

Building and Grounds – none

Personnel and Planning

Mr. Chung recommended that the Board of Education approve the Resolutions for Honorable Dismissal and Dismissal for Reasons Other Than Reduction in Force as submitted. This is an annual process. Staffing needs for 2017-18 are unknown at this time. In previous years the district has been able to recall those honorably dismissed. It is the hope to do so again.

Resolution A. – Honorable Dismissal of Educational Support Personnel

Employees

Rationale:

Section 10-23.5 of the *School Code* requires certain steps be taken when dismissing educational support personnel employees as a result of the decision of the Board to decrease the number of educational support personnel employees in a particular category of position for the 2017-2018 school year.

Recommendation for Motion:

Motion: D. Chrassis moved and C. Williams seconded the motion that the Board of Education adopts Resolution A authorizing Honorable Dismissal of Educational Support Personnel Employees. Roll Call: D. Chrassis, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; R. Olejniczak, yes; and C. Williams, yes. Motion carried 7/0.

Resolution B. – Honorable Dismissal of Probationary Teachers

Mr. Chung said the district takes great pride in hiring the best possible staff members. Administration analyzes enrollment needs to best forecast staffing needs and remain fiscally responsible.

Rationale:

Section 24-12 of the *School Code* requires certain steps be taken when dismissing certified teachers as a result of the decision of the Board to decrease the number of teachers employed in the School District.

Recommendation for Motion:

Motion: D. Chrassis moved and C. Williams seconded the motion that the Board of Education adopts Resolution B authorizing the Honorable Dismissal of Probationary Teachers. Roll Call: D. Chrassis, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannesen, yes; D. Page, yes; R. Olejniczak, yes; and C. Williams, yes. Motion carried 7/0.

Superintendent Report - none

Mr. Page said the Board would not return to closed session.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education adjourn. Roll Call: D. Chrissis, yes; B. Cerniglia, yes; D. Glasgow, yes; E. Johannessen, yes; D. Page, yes; R. Olejniczak, yes; and C. Williams, yes. Motion carried 7/0.

The meeting adjourned at 8:40 pm.

Submitted,

Debbie Williams
Recording Secretary

Approved: April 6, 2017

David Page
President
Board of Education

Erin Johannessen
Secretary
Board of Education

Date minutes were available for public inspection: _____

Date minutes were posted on District website: _____