

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes November 16, 2017

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on November 16, 2017 to accept a motion to adjourn into closed session at 6:42 p.m. The meeting was held at Ivy Hill Elementary School, 2211 N. Burke Drive, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Possible Litigation, 5 ILCS 120/2 (c)(11); Collective Negotiation Matters, 5 ILCS 120/2 (c)(2); Review closed session minutes, 5 ILCS 120/2 (c)(21); Selection of a person to fill a vacancy in a public office, 5 ILCS 120/2(c)(3).



Public Hearing on the 2017 Tax Levy

Mr. David Page called the Public Hearing on the 2017 Tax Levy to order at 7:19 p.m.

Mr. Page asked if anyone present was there specifically for the Public Hearing. There were none.

Mr. Page asked if there were any comments or questions on the 2017 Tax Levy. Asking the question three times and hearing none, he asked for a motion to adjourn. The public hearing was closed at 7:22 p.m.

Regular Meeting

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on November 16, 2017 at 7:30 p.m. The meeting was held at Ivy Hill Elementary School, 2211 N. Burke Drive, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: David Page, Anisha Ismail Patel, Brian Cerniglia, Erin Johannesen, and Rich Olejniczak.

Board members excused: Diana Chrissis

Others Present: Dr. Lori Bein, Superintendent; Dr. Eric Olson, Assistant Superintendent for Student Learning; Jake Chung, Assistant Superintendent for Personnel and Planning; Stacey Mallek, Assistant Superintendent for Business/CSBO; Ryan Schulz, Director of Facilities Management; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Communications

Coordinator; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff and community.

Recognitions and Presentations

Dr. Bein recognized the Arlington Heights School District 25 Board of Education, noting that November 15 is Illinois School Board Members' Day. Board members received a certificate for their service and were extended thanks for supporting public education and for their commitment and contributions to our public schools, students and community. Mr. Page thanked the ATA for their gifts.

Mr. Page, on behalf of the Board, and Dr. Lori Bein extended congratulations to the staff at Olive-Mary Stitt Elementary School in making Olive-Mary Stitt a National Blue Ribbon School.

Ms. FitzPatrick explained the Blue Ribbon process. Olive-Mary Stitt was one of sixteen schools nominated by the state of Illinois as a Blue Ribbon School. The school is one of 342 schools in the nation, or ¼ of 1% of all schools in the United States to receive a Blue Ribbon this year. A small team represented OMS at the National Blue Ribbon ceremony in Washington D.C. earlier in November. Several members of the staff were in attendance at the Board meeting, and were recognized for the achievement. Members of the core writing team received certificates from the Board for their accomplishment.

OMS students and staff will be recognized the week of November 27 and the week will culminate with an assembly on December 1. A video of several students from OMS talking about the school was shown. The core writing group and the entire staff of OMS was congratulated and thanked for all of their hard work and dedication.

Mr. Page, on behalf of the Board, and Dr. Lori Bein extended congratulations to the South and Thomas Middle School students that participated in the State meet for Cross Country. The coaches at South Middle School, Dave Frintner and Sophie Vassos, were congratulated on a great season. The South boys team placed 10th at the State meet and the South girls team placed 8th at the State meet. The coaches at Thomas Middle School, Tricia Moore and Todd Slowinski, were congratulated on a great season. The Thomas boys team placed 12th at the State meet

Community Input

Ken Nielsen offered positive remarks about Charles Williams, who recently retired from the Board of Education.

Consent Agenda

Motion: R. Olejniczak moved and B. Cerniglia seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Regular and Closed Session Meeting minutes of October 19, 2017; (E) Closed

Session Meeting minutes of October 24, 2017; (F) Board Governance Agreements developed on October 24, 2017 in the Self-Evaluation Workshop.

Roll Call: D. Page, yes; A. Patel, yes; B. Cerniglia, yes; E. Johannesen, yes; and R. Olejniczak, yes. Motion carried 5/0.

Communications:

The following reports were given:

- NSSEO – Ms. Johannesen reported that a grand opening was held for the parent resource center, which is now open every day Monday through Friday, 10:00 a.m. to 2:00 p.m. Ms. Johannesen will be on the policy committee for NSSEO starting in December 2017.
- IASB – Mr. Cerniglia reported that the Joint Annual Conference would be held this weekend, November 17-19, 2017. He will have a summary of the event for the December meeting.
- ED-RED – Ms. Mallek reported that at the most recent meeting the new school funding formula was discussed. The discussion revolved around how the accounting would be done at the building level. The state asked for recommendations for how to implement this so it will not be burdensome to the districts.

The following reports were received:

- PTA – Kim Kusiciel and Ann Williams thanked board for their service to the district. The PTA approved updates to the scholarship program. In addition to the (8) \$1,000 scholarships offered to graduating seniors, they will also offer (1) \$1,000 scholarship to a graduating senior who overcame an obstacle and showed grit. The only requirement for this Power of Courage scholarship is an essay. They are also going to expand and provide (5) \$200 scholarships to K-7 students in the district that can be used for summer or other scholastic work. All applications will be due February 18, 2018 and the winners will be notified March 18, 2018. The winners of the scholarships for graduating seniors will receive their awards at the breakfast to be held on April 12. The winners of the scholarships for K-7 students will be invited to a Board meeting.
- ABC/25 Foundation - Angie Frye thanked the board for their service to the district. The scoring is being finalized on the ABC/25 teacher grants. Forty-nine grants will be funded totaling over \$43,000. There were several exciting projects and it will be announced to teachers on December 1, 2017.
- ATA – No report.

Committee of the Whole Reports

Student Learning –

Dr. Olson reported, along with Mr. Pete Helfers, Advanced Learning Coordinator, and Ms. Melissa Applebaum, teacher. Board members, Diana Chrissis and Erin Johannesen, as well as the rest of the committee, were recognized for their work on the committee. Mrs. Julie Luck Jensen, the current Chair of the IAGC (Illinois Association of Gifted Children), was hired as a consultant to work with the district in the area of advanced learners. The committee of K-8 administrators and teachers has been studying how the district supports its advanced learners.

The committee utilized parent and teacher surveys to collect information on their opinions when it came to the program and the services the district currently offers, and on what could be improved going forward.

Assessment data was used to show how our students perform, both in achievement and growth on the MAP (Measures of Academic Progress) assessment, ability on the CogAT (Cognitive Abilities Test) assessment, and the relation of the percentage of our students who qualify for advanced classes in District 214 compared with the other feeder districts. When considering performance, it is important to recognize three types of ways to measure performance: ability, achievement, and growth. In District 25, the data shows that students are achieving and growing above the national average, and this is especially true among our high ability students. Students are not only doing well in our schools, but are also placing well in District 214 schools. Due to the high performance level of most students in District 25, we have to design our regular curriculum at a higher level to meet the needs of our students. The typical classroom has a wide variety of students, and there is a large range of what a teacher has to do in an average classroom.

The objectives of the committee are to maintain great services and programs we provide; maintain student success in advanced classes; allow more opportunities for students to receive services; and include teacher input. In January 2018 updates to the program will include a unified system across all schools to be consistent throughout the district, as well as utilizing the Advanced Learning Facilitator to be the case manager. Currently advanced math is offered in grades 4-8, and advanced reading and writing is offered in grades 6-8. Four types of data will be used for placement, which include MAP data; CogAT data; the Renzulli scale; and a District Placement test. Utilizing more data will be a benefit because there will be more opportunities for students to show their potential to succeed in the class.

Board members asked several questions including the timeline of assessment testing; expanding the Language Arts program to younger grades; and the number of students that that may be impacted by the changes.

The next steps are to continue to have discussions on expanding the program in elementary school; developing specific training for teachers of advanced classes; and exploring other areas of advanced learners, including other subjects, as well as creativity and leadership.

The committee was complemented on the work and research that has been done.

Student Services - None

Business and Finance

Workers Compensation Insurance Renewal 2018

Ms. Mallek explained that for the second year in a row, we are seeing a decrease in our workers compensation premiums. The renewal for 2018 reflects a decrease of 19.23%, even with a projected payroll increase of 1.5%. District 25 has been doing well the past three years, and we continue to review safety procedures.

The district is recommending staying with IPRF who was the low bid last year for the coverage. IPRF also offers a grant program, which provided the district \$24,908 for 2017 and is offering \$20,855 for 2018. The grant money has been used for cameras around the buildings as they are considered an approvable expenditure for safety. The cameras allow the district to obtain video for safety prevention.

Motion: B. Cerniglia moved and E. Johannesen seconded the motion to approve the Illinois Public Risk Funds as the provider of the Workers' Compensation insurance year 2018 at a cost of \$297,561.

Roll Call: D. Page, yes; A. Patel, yes; B. Cerniglia, yes; E. Johannesen, yes; and R. Olejniczak, yes. Motion carried 5/0.

2017 Tentative Tax Levy

Ms. Mallek said information on the 2017 tax levy was presented at the October 19, 2017 Board meeting, and there have been no changes to this information. Notice of the public hearing had been published in the newspaper.

Motion: B. Cerniglia moved and E. Johannesen seconded the motion to adopt the "*Resolution of Arlington Heights School District No. 25, Cook County, Illinois, Providing for the Levy of Taxes for the Year 2017.*"

Roll Call: D. Page, yes; A. Patel, yes; B. Cerniglia, yes; E. Johannesen, yes; and R. Olejniczak, no. Motion carried 4/1.

Buildings and Grounds –

Capital Improvement Projects Approval, 2018

Mr. Schulz stated that the 2018 projects were summarized during information presented at the October 19, 2017 Board of Education meeting. Projects presented in this Capital Improvement plan have been determined based on an analysis of the 5-year facilities master plan, 10-year life safety study, and input from building administration. A detailed review of each building's needs was completed in order to determine which projects shall be completed in the upcoming year. The budgeted amount for 2018 Capital projects totals \$5,372,430. Administration will work with the associated vendors to reduce the cost of projects through scope definition and value engineering to obtain the most cost effective solution to the projects presented.

Motion: A. Patel moved and R. Olejniczak seconded the motion to approve the 2018 capital improvement projects as presented.

Roll Call: D. Page, yes; A. Patel, yes; B. Cerniglia, yes; E. Johannesen, yes; and R. Olejniczak, yes. Motion carried 5/0.

Personnel and Planning – **2018-2019 School Calendar**

Mr. Chung presented the 2018-2019 School Calendar along with Shelley Fabrizio, Kim Kusiciel, and Breanna Pustai. Members on the calendar committee that were not in attendance were thanked for their work on the committee, which was a collaboration of staff, parents, and administrators. The focus was to prepare a calendar to provide the best learning opportunities for students, as well as positively impact the many members of the school community. Another objective was to align with other school districts in the area as well as District 214.

Opening Day will be on August 16, 2017 and the first day of school for students will be August 21, which is within one week of District 214's start date of August 15. The fall Parent-Teacher Conferences will be held earlier next year, on October 18 and 19, 2018. There is a long time from the start of school to later November, and it is more beneficial to have conferences closer to data time in October, before the November report cards come out. This will help to better serve staff, students and parents by getting the information to families sooner, and allowing parents to have more information. The week of Thanksgiving will be non-attendance days for students and staff. Winter and Spring Breaks align with the District 214 calendar. If no emergency days are used, the last day for student attendance will be June 4, 2019. The last day of student attendance for District 214 is May 31, 2019. The start and end dates of the calendar don't match District 214's exactly, but they are getting closer, and it is anticipated that future calendars will be more closely aligned with the District 214 calendar.

The Board members asked several questions regarding the calendar. There was discussion regarding the 173 student attendance days; the Parent-Teacher Conferences in March not being a part of the emergency school days; and that the calendar committee discussed Columbus Day.

The calendar committee was thanked as they meet the needs of District 25 and to try to align with District 214's calendar.

Superintendent Report

Process for filling the school board vacancy

Mr. Page discussed the process for filling the School Board vacancy as Charles Williams resigned his seat after 26 years on the Board. The School Board has 45 days to appoint a new member, which would be December 15. A press release, an application, and explanation as to the requirements will be on web site. The Board is following District 25 policy and protocol. The Board opens the application process, screens applications, holds interviews and selects the candidate. The candidate will be appointed at the December 14, 2017 Board meeting. Applications are due by November 28 at 3:00 p.m. to the attention of Mr. Page.

Mr. Page said the Board would not return to closed session.

Motion: R. Olejniczak moved and A. Patel seconded the motion to adjourn.

Roll Call: D. Page, yes; A. Patel, yes; B. Cerniglia, yes; E. Johannesen, yes; and R. Olejniczak, yes. Motion carried 5/0.

The meeting adjourned at 9:06 pm.

Submitted,

Lana O'Brien
Recording Secretary

Approved:

President
Board of Education

Secretary
Board of Education

Date minutes were available for public inspection: _____ December 15, 2017

Date minutes were posted on District website: _____ December 15, 2017