

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
September 20, 2018

Regular Meeting

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:32 p.m. on September 20, 2018. The meeting was held at Westgate Elementary School, 500 S. Dwyer Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Erin Johannesen, Rich Olejniczak, David Page, and Anisha Ismail Patel

Board members excused: Scott Filipek

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Eric Olson, Assistant Superintendent for the Department of Student Learning; Dr. Jake Chung, Assistant Superintendent for Personnel & Planning; Aimee LeBlanc, Assistant Superintendent of Student Services; Chris Fahnoe, Director of Technology and Assessment; Coletta Hines-Newell, Director of Food Services; Ryan Schulz, Director of Facilities Management; Adam Harris, Communications Coordinator; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the winners of the Summer Typing Challenge at the elementary schools.

Mr. Fahnoe thanked Kathleen Corley and the Tech Facilitators, as they were instrumental in making this program successful. For the second year in a row, Ivy Hill School had the highest number of summer typers and earned the Golden Keyboard that they will keep at the school. All students logged over 45,000 minutes of typing over the summer.

K-5 Top Typers are:

Dryden	Evan	Patton	Jack
Greenbrier	Kinga	Westgate	Gavin
Ivy Hill	Sreenidhi	Windsor	Cindy
Olive-Mary Stitt	Colton		

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the Newly Tenured Teachers. Dr. Bein stated that earning tenure in District 25 is a meaningful achievement, and we are impressed and thankful for the positive impact

these teachers have on our children and colleagues. We would like to extend a long-term relationship with them.

Susan Hernandez	Dryden	Jodie Benton	South
Julia Pemberton	Dryden	Carol Meier	South
Jake Poliszczuk	Dryden	Kathryn Paulson	South
Zachary Sobota	Dryden	Anne Porto	South
Rachel Wilson	Dryden	Madeline Shahinian	South
Erica Palmieri	Greenbrier	Kristen Christiansen	Thomas
Lindsay Barbanente	Ivy Hill	Meghan Grell	Thomas
Sara Born	Ivy Hill	Mark Hocin	Thomas
Alanna Drufke	Ivy Hill	Colleen Vravick	Thomas
Samantha Gavigan	Ivy Hill	Lauren Cory	Westgate
Noelle Tazioli	Ivy Hill	Jacquelyn Loeppert	Westgate
Katie Bagg	Olive-Mary Stitt	Natalie Malley	Westgate
Maria Beck	Olive-Mary Stitt	Christina Dastice	Windsor
Rachel Orlando	Olive-Mary Stitt	Michelle Kasprzak	Windsor
Brittany Donovan	Patton	Michelle Lewis	Windsor
Karen Pullam	Patton	Jessica Matiya	Windsor
Monica Rahman	Patton	Kelly Sedey	Windsor
Amanda Vincent	Patton	Rosemary Stodola	Windsor
Casey Whitaker	Patton		

Community Input

Ms. Madsen, a Dryden parent, requested a structured district-wide recess schedule.

Ms. Stahlman, a Dryden parent, spoke about the standards-based report card informational meetings and asking questions during those meetings. She also asked how to report concerns of feeling threatened. Mr. Cerniglia agreed to send her information.

Ms. Cayer, a community member, asked if we could add the district's web site to the itemized property tax bill.

Consent Agenda

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education approve those items on the Consent Agenda as follows:

(A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Regular and Closed Session Meeting minutes of August 16, 2018; Roll Call: B. Cerniglia, yes; C. Conley, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

Communications:

The following reports were given:

- NSSEO – Ms. Johannesen reported that the year is kicking off with NSSEO's 50th year celebration. Program visits will be held on October 2 and October 18.
- IASB – Mr. Cerniglia reported that the upcoming North Cook Division dinner meeting will be held on October 24. The topic for the evening will be "The Unlearning Leader".
- ED RED - Ms. Mallek reported that a luncheon meeting will be held on October 5 to kick off the new school year.

The following reports were received:

- PTA – Dr. Bein thanked Maria DeMaria for volunteering to be the interim PTA Council President this year. She is also the South Middle School PTA President. Ms. DeMaria introduced herself to the Board and said that the PTA welcomed any input that they have.
- ATA - Kelly Drevline reported that they had their first representative assembly meeting. Teachers felt the start of the year was very organized and the administrators did a great job. She showed a video that spotlighted the new teacher luncheon that was held in August.

There were no reports from the following.

- ABC25 Foundation

Committee of the Whole Reports

Student Learning

Beginning of the Year/Summer Learning Update

Dr. Olson reported that new teachers participated in a four-day orientation week, this year broken up by two days the first week and two days the following. One day was dedicated to technology classes and veteran teachers sharing knowledge of pedagogy. The new teachers were welcomed by Dr. Bein and other administrators, and by Mr. Cerniglia, on behalf of the School Board. New teachers had very positive comments regarding the orientation. As we have done the past three years, new teachers will also attend monthly meetings throughout the year on a range of topics. Those certified staff who are in their second year in District 25 also participate in monthly sessions, with topics more suited to those with more experience.

Each new teacher was also paired with a mentor to work with them throughout the school year. Those staff selected as mentors received a half-day of mentor training and also spent time with their mentees preparing for the school year. We now differentiate this training for both new and seasoned mentors.

Opening Day was held on August 16 at Thomas Middle School. Mr. Cerniglia spoke on behalf of the School Board. There were also presentations from ATA President,

Kelly Drevline, and Dr. Bein. A food and supplies drive was added to the day this year, and all donations went to the Wheeling Food Pantry. The rest of the morning and afternoon of that first day were spent back at buildings. The second day involved professional learning around the new elementary report card and those piloting new curriculums. Monday, August 20, was the contracted Teaming Day when building staff met throughout the day to better understand and prepare for particular student groups

Optional summer learning opportunities were offered for staff and taught by District 25 staff members. This past summer over 85 staff members took advantage of these learning opportunities. Classes are also offered throughout the school year, after school.

Assessment Update

Dr. Olson and Jen Adams, Assessment Coordinator, shared assessment information with the Board. The district has a strong, challenging curriculum that is nearly aligned in all subject areas. The district uses a variety of testing, and doesn't rely on one data point, but looks at them as a whole to help measure growth. The Board was thanked for their support of the district's utilization of MAP testing, as it has been the most consistent assessment.

KIDS (Kindergarten Individual Development Survey) was implemented last year for the first time. The results from last year's assessment were provided. The State percent of readiness of *Approaches to Learning and Self Regulation and Social and Emotional Development* was 49%, and the AHSD25 percent of readiness was 69%. The State percent of readiness of *Language and Literacy Development* was 44%, and the AHSD25 percent of readiness was 63%. The State percent of readiness of *Cognition: Math* was 30%, and the AHSD25 percent of readiness was 54%. This assessment takes place within the first forty days of the school year.

The PARCC performance levels and history of the test were reviewed. The results from 2017-2018 were provided. The State percent proficiency score of *Reading* was 37% and the AHSD25 proficiency score was 56%. The State percent proficiency score for *Math* was 31% and the AHSD25 proficiency score was 53%.

A new assessment, the Illinois Assessment of Readiness, is an English Language Arts/Literacy and Math accountability test for students in grades 3-8. It will be given in March through April, and it will replace PARCC. The goal for the test is to be computer adaptive by the year 2021.

The Illinois Science Assessment (ISA) is an online test given to 5th and 8th graders, and is aligned to the Illinois Learning Standards for science. The results from 2018 were provided. The State percent proficient score for 5th grade was 52.6% and the AHSD25 percent proficient score was 74.9%. The State percent proficient score for 8th grade was 57.7% and the AHSD25 percent proficient score was 78.4%.

MAP tracks longitudinal growth over a student's entire career and assesses students in reading and math in grades 2-8. It is computer adaptive, and is aligned to the Illinois Learning Standards. PARCC testing has changed each year and it is difficult to utilize the data. MAP testing has been consistent and allows us to see trends over time, by both building and student.

Board members asked clarifying questions regarding PARCC science scores and the individual growth of MAP scores. Dr. Bein explained that we cannot rule out that the format change is the reason for the drop in score. Statistically there can be up to a twenty-point drop in scores when the test moves from paper and pencil to electronic. We will continue to watch the data to see if the trend continues. It was noted that it is difficult to come up with statistical data with only two years in a row of PARCC testing, and we need to see at least five years of data.

Dr. Olson and Ms. Adams were thanked for the information.

Student Services - None

Business and Finance

2018-2019 Budget Adoption

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education adopt the 2018-19 Budget as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

Administrator Compensation Report, Public Act 96-0434

Ms. Mallek stated that Public Act 096-0434 requires that on or before October 1 of each year, each school district in the State shall post on its website an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district Superintendent. This report shall be presented at a regular school board meeting, subject to applicable notice requirements.

Administrator and Teacher Salary & Benefit Report 2018

Ms. Mallek said that in accordance with Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] school districts are required to report administrator and teacher salary and benefits to the Illinois State Board of Education by October 1st. This information must also be presented at a school board meeting before posting it on the district website.

Food Service Legal Update

Ms. Mallek made the Board aware about new legislation for all public and private schools in the country that participate in the U.S. Department of Agriculture child nutrition program. It requires that the district provide a federally reimbursable meal or snack to a student who requests the meal or snack, regardless of whether the

student has the ability to pay for the meal or snack, or owes money for earlier meals or snacks. The district can no longer have an alternative lunch or snack for those students. There are also new guidelines for students that owe money for meals or snacks, and collecting the owed money. We must let the student go up to \$500 owed in their lunch balance. Food Service has spent a considerable amount of time trying to bring down the balances and they work very hard to make sure the program is self-sustaining. The district anticipates that this new legislation could have a huge financial impact on the district, and it could cause us to opt out of the national program. Board members asked several questions on the new legislation and how it will impact the district.

Facilities Management

Five-Year Facilities Master Plan

Mr. Schulz presented a five-year facility master plan to the Board with a projected cost of \$14,232,785. This plan communicates long-term needs and maintenance details for the district buildings. These capital improvements ensure that the buildings are maintained in a consistent manner so that the buildings perform at a high level for students and staff. The priorities for facilities management planning are safety, to preserve the schools and grounds, to extend the life of schools and grounds, to improve efficiency, and enhancements.

A yearly summary was presented, taking into consideration all buildings and needs. The plan was reduced significantly to help with the budget. The top three projected cost categories are (1) Roofing at \$2.79M; (2) Plumbing at \$2.62M, and (3) Flooring at \$1.61M. An overall industry analysis shows that cost trends are increasing due to the economy. The top building needs for the next five years for each building was reviewed.

Board members asked questioning regarding areas where the budget was reduced, and the costs of replacing items in the school. The final recommendation for the projects will be presented at a future Board meeting for approval. Mr. Schulz was thanked for the informative presentation.

Personnel and Planning

Enrollment Report

Dr. Chung reviewed enrollment data from August 28, 2017. The total enrollment from Early Childhood to 8th grade is 5,607, which is an increase of 31 students from last year, and an increase of 375 students from 2010. This may indicate that enrollment is starting to level off. The 1st - 5th grade enrollment is the highest that it has been in eight years. The district, with support from the Board, has a strong focus in keeping class size numbers as low as possible at the elementary level to provide a stronger learning environment and continue to differentiate instruction, while still being fiscally responsible. This is a strength for our district, and helps to build a positive relationship with our community and constituents.

Ivy Hill enrollment has had significant growth in the past ten years. Olive-Mary Stitt enrollment is much higher as 14 students were recently added due to a new apartment building in downtown Arlington Heights. Thomas is down by 46 students, which was forecasted, but this is a one-year decline, as next year it will increase. Early Childhood has remained consistent, but as children age into the program we will probably have an additional 50-60 students. A class size breakdown by school was shown.

We are working with a demographer and hope for an updated enrollment report in January 2019. The past ten years there has been an upward trend in Kindergarten through 8th grades, and we will continue to watch the trends at the schools. Predicting enrollment is challenging, and we continue to monitor it closely. District 25 is a destination district due to our Board support. The Board was thanked for the support of District 25. Ms. Mallek was thanked for her financial knowledge in helping the district remain fiscally responsible.

Dr. Chung was thanked for the information and all of the detailed research that is done throughout the year. Board members stated that they are proud of the class sizes in the district.

Superintendent Report – None

Motion: D. Page moved and E. Johannesen seconded the motion to move into closed session.

Roll Call: B. Cerniglia, yes; C. Conley, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.



The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member, 5 ILCS 120/2(c)(16); and Review closed session minutes, 5 ILCS 120/2 (c)(21).

Motion: E. Johannesen moved and D. Page seconded the motion to adjourn the meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

The meeting adjourned at 10:30 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: October 18, 2018

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: October 19, 2018

Date minutes posted on District website: October 19, 2018