

## **ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

### **School Board Meeting Minutes November 15, 2018**

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on November 15, 2018 to accept a motion to adjourn into closed session at 7:04 p.m. The meeting was held at Westgate Elementary School, 500 S. Dwyer Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Matters relating to individual students, 5 ILCS 120/2(c)(10).



#### **Regular Meeting**

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:30 p.m. on November 15, 2018. The meeting was held at Westgate Elementary School, 500 S. Dwyer Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Erin Johannesen, David Page, and Anisha Ismail Patel

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Aimee LeBlanc, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Communications Coordinator; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

#### **Recognitions and Presentations**

Dr. Bein recognized the Arlington Heights School District 25 Board of Education, noting that November 15 is Illinois School Board Members' Day. Board members received a certificate for their service and were extended thanks for their volunteerism, supporting public education, and for their commitment and contributions to our public schools, students and community.

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the South and Thomas Middle School Cross Country teams that participated in the State meet. Their coaches, Todd Slowinski and Tricia Moore from Thomas, and Dave Fritner and Sophia Vassos from South, were thanked. The South girls team placed

10<sup>th</sup>, the South boys team placed 3<sup>rd</sup>, and the Thomas boys team placed 6<sup>th</sup> at the State meet. The coaches thanked the School Board and Administration for their support of the Cross Country teams.

#### Community Input

Shannon Silverman spoke as a member of the League of Women Voters about the IASB Resolution #2 to provide firearms and training to teachers and staff.

Monica Stahlman spoke about the Illinois school report card that came out at the end of October and the results of the testing of various grades, schools and genders.

#### Consent AGENA

**Motion:** D. Page moved and E. Johannesen seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Regular and Closed Session Meeting minutes of October 18, 2018; (E) Settlement agreement with Teresa Zabrodzka.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### Communications:

The following reports were given:

- NSSEO – Ms. Johannesen reported that NSSEO had their 50<sup>th</sup> Birthday celebration recently and there was a large turnout. Some of the students worked the event in various capacities. NSSEO raised more funds than their goal.
- IASB – Mr. Cerniglia reported that the Joint Annual Conference will be held November 16 – 18, 2018.
- ED RED – Ms. Mallek reported that Fritz Kaegi, who at the time was running for Cook County Assessor, was the visiting speaker at the last meeting. Ms. Patel spoke about the Illinois veto session and which bills ED-RED is addressing.

#### Communications to Board Members:

The following reports were given:

- PTA – Ms. DeMaria reported that the PTA will be offering scholarships to high school seniors, and applications will go out after the first of the year. The Scholarship Breakfast will be held on May 2, 2019. The PTA would like to raise additional funds for the scholarship fund and they are asking local businesses to donate so they can increase the number of scholarships. They will also be reaching out to staff and faculty, and alumni of the district. They are looking for other ways to fund the scholarships and make it more sustainable. Again this year there will be two different types of scholarships available. The traditional scholarship is achievement-based, and the other

scholarship is the Power of Courage, for students that overcame a challenge. They would like to offer more Power of Courage scholarships. They have also decided that one person can only win one type of scholarship so the PTA can assist more students.

- ATA – Ms. Drevline gave a small token of appreciation to all of the School Board members for their service to the district and community.

There were no reports from the following.

- ABC25 Foundation

#### Committee of the Whole Reports

#### **Student Learning** - None

#### **Student Services**

##### Early Childhood Curriculum

Ms. LeBlanc introduced Diane Kaffka, Early Childhood Coordinator/Greenbrier Assistant Principal, Nicki Koch, Early Childhood Teacher, and Tiffany Repsher, Early Childhood Teacher, who presented information on a new curriculum for Early Childhood.

It was explained that the current curriculum, High Scope, has been used since 2010. In 2017 the curriculum was reviewed and the team began exploring options to better align with the kindergarten curriculum adopted by the district over the past three years, as well as to ensure alignment with the Early Learning and Development Standards. After looking at different curriculums, it was decided that Creative Curriculum meets all of the Early Childhood needs. It is a research-based comprehensive curriculum that focuses on student exploration and discovery to develop confidence, creativity and problem solving skills. The home connection is an important piece and allows parents to receive information about the topic of study prior to the teacher planning the instructional activities. The family is invited to share materials, knowledge, and experience with the topic. It also allows for the flexibility to supplement.

A pilot was started in the 2017-2018 school year with five teachers. Training is free through StarNet, and there will be no costs for substitute teachers since training and collaboration time will be held on Fridays when there are no classes.

The Early Childhood team has fully endorsed the use of Creative Curriculum and would like to move forward with full implementation for this school year, and a rollout to families in January. This will be brought back to the Board in December. A video was shown of students using the proposed curriculum in the pilot program.

Board members asked several questions, and stated that the home connection is a very positive aspect of the program. Board members thanked the student helpers that attended the meeting. The team was thanked for the amount of work that was done to put this together. The Board members and Early Childhood staff were thanked for their support, and Adam Harris was thanked for putting together the video.

### **Business and Finance**

#### **2018 Tax Levy Adoption**

Ms. Mallek stated that this information was presented at the last meeting and there were no changes.

**Motion:** D. Page moved and E. Johannesen seconded the motion that the Board of Education adopt the Resolution of Arlington Heights School District No. 25, Cook County, Illinois, Providing for the Levy of Taxes for the Year 2018.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### **Resolution Authorizing Stacey Mallek to serve as Trustee of the Illinois School District Liquid Asset Fund Plus**

Ms. Mallek was nominated by IASBO to serve as a trustee on this governance board. The trustees meet quarterly to review the operations and financial position of the fund. Dr. Bein stated that it is an elite opportunity to be nominated to serve as a trustee. The Board congratulated Ms. Mallek.

**Motion:** D. Page moved and S. Filipek seconded the motion that the Board of Education approve the Resolution Authorizing Stacey Mallek to serve as the Trustee of the Illinois School District Liquid Asset Fund Plus.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### **Employee Benefits Renewal for 2019**

Ms. Mallek stated that this information was presented at the last meeting and there were no changes.

**Motion:** E. Johannesen moved and A. Patel seconded the motion that the Board of Education approve the "Resolution for the Continuation of Various Insurance Coverages for the 2019 Calendar Year".

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### **Worker's Compensation Insurance**

Ms. Mallek stated that for the second year in a row there is a decrease in the premium for Worker's Compensation Insurance.

**Motion:** E. Johannesen moved and D. Page seconded the motion to approve the Illinois Public Risk Funds as the provider of the Workers' Compensation insurance for calendar year 2019 at a cost of \$273,331.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

**Facilities Management** - None

**Personnel and Planning** - None

**Superintendent Report**

Update on Every Student Succeeds Act (ESSA), Illinois School Report Card, and Illinois 5 Essentials Survey

Dr. Bein explained how to access the Illinois school report card online and showed the various categories and information that can be viewed.

There are errors in the draft data, and some of District 25's information is still incorrect. For example, the teacher attendance rate is actually 78%, but is shows 54%. The State is aware of the errors, but cannot change the printed data. If there are questions about a specific data point that does not seem correct Dr. Bein should be contacted.

The 5Essentials Survey is completed each year, and currently the parent component is available. The student and teacher surveys have been delayed and will now be available in December with an ending date in mid-February. The district will ensure that staff and 4<sup>th</sup> - 8<sup>th</sup> grade students have an opportunity to take the survey at school. Survey results should be available in June.

**Second Reading of Policies and Exhibits**

Dr. Bein presented the following policies and exhibits to the Board for a second reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois Association of School Boards.

Press 98:

- 3:40-E Checklist for the Superintendent Employment Contract Negotiation Process
- 4:80 Accounting and Audits
- 6:60 Curriculum Content
- 6:240 Field Trips and Recreational Class Trips
- 6:250 Community Resource Persons and Volunteers
- 7:50 School Admissions and Student Transfers To and From Non-District Schools

**Motion:** D. Page moved and A. Patel seconded the motion to approve the second reading of the following policies and exhibits reflecting modifications and additions as recommended by the Illinois Association of School Boards.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### Second Reading of Policies – Five-Year Review

Dr. Bein presented the following policies as part of the best practice as guided by IASB for a five-year review, keeping material aligned with good governance principles and keeping the legal references current. Minor edits have been made to these policies.

##### Five-Year Review - Press 98:

- 2:105 Ethics and Gift Ban
- 2:170 Procurement of Architectural, Engineering, and Land Surveying Services
- 4:140 Waiver of Student Fees
- 6:10 Educational Philosophy and Objectives
- 6:30 Organization of Instruction
- 6:120 Education of Children with Disabilities
- 6:190 Extracurricular and Co-curricular Activities
- 6:230 Library Media Program
- 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

**Motion:** D. Page moved and E. Johannesen seconded the motion to approve the second reading of policies presented by the Illinois Association of School Boards for a five-year review.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

#### First Reading of Policies and Exhibits

Dr. Bein presented the following policy to the Board for a first reading. The recommendation includes a change to the wording to better reflect the advanced learning programs the district offers and the students whom are served. This change is reflected in IASB's recent update recommendation. However, the full-recommended changes for this policy are not being brought to the Board, per the advisement of the district attorney. Most school districts are refraining from updating the policy with the complete IASB recommendations, as well. This will be brought back for a second reading in December.

- 6:130 Program for the Gifted

The Board did not return to closed session.

**Motion:** D. Page moved and S. Filipek seconded the motion to adjourn the meeting.  
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; and A. Patel, yes. Motion carried 6/0.

The meeting adjourned at 8:36 p.m.

Submitted,

Lana O'Brien  
Recording Secretary

Approved:

\_\_\_\_\_  
President  
Board of Education

\_\_\_\_\_  
Secretary  
Board of Education

Date minutes available for public inspection: \_\_\_\_\_

Date minutes posted on District website: \_\_\_\_\_