

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
March 14, 2019

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on March 14, 2019 to accept a motion to adjourn into closed session at 6:48 p.m. The meeting was held at Olive-Mary Stitt Elementary School, 303 E. Olive Street, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21), Purchase or Lease of real property for the use of the District, 5 ILCS 120/2(c)(5), Student disciplinary cases, 5 ILCS 120/2(c)(9), Security procedures, 5 ILCS 120/2(c)(8).



Public Hearing: Reduction in Workforce



Regular Meeting

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:33 p.m. on March 14, 2019. The meeting was held at Olive-Mary Stitt Elementary School, 303 E. Olive Street, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Rich Olejniczak David Page, and Anisha Ismail Patel

Board members excused: Erin Johannesen

Others Present: Dr. Lori Bein, Superintendent; Dr. Jake Chung, Assistant Superintendent for Personnel and Planning; Aimee LeBlanc, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Ryan Schulz, Director of Facilities Management and Assessment; Adam Harris, Head of Communications and Story Telling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations - None

Since Ms. Johannesen was not present, Mr. Cerniglia asked for a motion to appoint a Secretary Pro Tem for the meeting.

Motion: D. Page moved to appoint S. Filipek to serve as Secretary Pro Tem for the meeting. Mr. Cerniglia asked for any more nominations and there were none, so the nominations were closed.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Community Input

Melissa Cayer asked questions regarding the property tax bill, pension calculations, and social security.

Consent Agenda

Motion: D. Page moved and S. Filipek seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Fixed Asset Disposal Report; (E) Regular and Closed Session Meeting minutes of February 21, 2019; (F) Intergovernmental Agreement for Food Service for District 23; (G) Intergovernmental Agreement for Food Service for District 26; (H) Intergovernmental Agreement for Food Service for District 57

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Communications:

The following reports were given:

- IASB – Mr. Cerniglia reported that the North Cook Division Dinner meeting will be held on March 20, 2019. There is a candidate briefing at the beginning of the meeting that begins at 4:45pm. The topic will be Building Resilience in Students Through Trauma Informed Practices.

There were no reports from the following.

- NSSEO
- ED-RED
- PTA
- ABC25
- ATA

Committee of the Whole Reports

Student Learning - None

Student Services – None

Business and Finance - None

Facilities Management

Two-Year Renewal of Grass Cutting and Shrub Trimming Contract

Mr. Schulz presented information on the renewal that was contracted in 2016. The contract included the option to award an additional two years of service if they met the requirements set forth in their contract, and meet the District's landscaping needs. Based on their past service, it is recommend that their contract be extended for the 2019 and 2020 growing seasons.

Motion: D. Page moved and A. Patel seconded the motion that the Board of Education renew the grass cutting and shrub trimming services contract with Gilio Landscape Contractors for 2019 and 2020 in accordance with the terms outlined in their contract.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Award of 2019 Site Improvement Projects

Mr. Schulz presented information on the site improvement projects throughout the district. The intended award includes scope related to site preparation, curbs and drainage for the Patton playground replacement project. In addition, this scope includes replacement of the Dryden Elementary School asphalt playground surface and site concrete repairs at Dryden, Dunton and Miner. Several drainage improvements will be completed at Rand School and Miner to repair failing storm sewer systems. This scope does not contain the playground equipment for Patton and Windsor, or the rubber surface for the new Patton playground. This scope will be purchased through another package. We worked with Chicagoland Paving for Westgate's parking lot, and we were very pleased with their work.

Motion: D. Page moved and A. Patel seconded the motion that the Board of Education award Site Work and Concrete improvements, including Base Bid, Alternates MN-1, PT-1, PT-2, while rejecting Alternate PT-3 to Chicagoland Paving in the amount of \$394,800.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Award of 2019 Roofing Projects

Mr. Schulz presented information on specifics on the roofing projects and scope. This bid package is for restoring the metal roofing at South Middle School over the commons and gymnasium. These roofs have had repeated leaks over the past several years that need continued maintenance. This restoration coating will restore the integrity of the roofing to provide a watertight system. In addition, a section of roofing over the Windsor LMC will be replaced. Olsson Roofing Metal Solutions completed the roof at Greenbrier and Mr. Schulz worked with them in the past, and they are one of the best roofing contractors in the Chicago area. Mr. Page is pleased that the roofing costs are under budget. Mr. Olejniczak asked a question on the range of the bids, and the scope that was covered in the specifications.

Motion: D. Page moved and R. Olejniczak seconded the motion that the Board of Education award Roofing Repair and Restoration Improvements, including Base Bid and Alternate #1 to Olsson Roofing Metal Solutions in the amount of \$179,470. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Award of 2019 Flooring Replacement Projects

Mr. Schulz presented information that the flooring replacement projects are for several different spaces and locations throughout the district. Vortex has installed numerous types of flooring for District 25 over the past four years, and they have done a high-quality job.

Motion: D. Page moved and A. Patel seconded the motion that the Board of Education award flooring replacement scope to Vortex Commercial Flooring in the amount of \$184,346.31 through the Sourcewell cooperative purchasing contract. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Award of Structural and Miscellaneous Steel Improvements

Mr. Schulz stated that this award package is to improve stairway, ramp and other guardrails to be compliant with current code standards. Several of the handrails and guardrails are not compliant with new standards for the size of openings and locations of the handrail grab heights. This package will replace and modify handrails and guardrails to bring them into compliance at several buildings. In addition, this package will include reinforcement to the rear of the Olive stage wall to compensate for a crack that has occurred where the 1960's building meets the commons addition that was installed in the mid-1990's. The steel retrofit is needed to prevent additional wall cracking in the future. The district is comfortable with this bid as we compared it to estimates that we received last spring from another vendor. References for D Kersey Construction were checked with other districts, and they were highly recommended. Board members asked clarifying questions regarding specifics about the projects.

Motion: D. Page moved and S. Filipek seconded the motion that the Board of Education award the Structural and Miscellaneous Steel Improvements scope, including Base Bid #1 and Base Bid #2 to D Kersey Construction Company in the amount of \$161,243.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Personnel and Planning

Annual Recommendations for Personnel Releases

Dr. Chung recommended that the Board of Education approve the Resolution for Honorable Dismissal of Probationary Teachers.

Resolution A. - Honorable Dismissal of Probationary Teachers

Dr. Chung stated the district analyzes its staffing plans based on student enrollment projections, program needs, mandated state programming, student identified needs, and the goals of the district. Every effort is made to forecast the needs of our staff members and make decisions that will ensure our district is fiscally responsible. Staffing plans and evaluating student enrollments are still in progress.

Rationale:

Section 24-12 of the *School Code* requires certain steps be taken when dismissing certified teachers as a result of the decision of the Board to decrease the number of teachers employed in the School District.

Motion: D. Page moved and S. Filipek seconded the motion that the Board of Education adopt Resolution A authorizing the Honorable Dismissal of Probationary Teachers.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Superintendent Report - None

The Board did not return to closed session.

Motion: D. Page moved and R. Olejniczak seconded the motion to adjourn the meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

The meeting adjourned at 7:56 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: April 25, 2019

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: April 26, 2019

Date minutes posted on District website: April 29, 2019