

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes May 23, 2019

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on May 23, 2019 to accept a motion to adjourn into closed session at 6:31 p.m. The meeting was held at Olive-Mary Stitt Elementary School, 303 E. Olive Street, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Student matters, 5 ILCS 120/2(c)(10).



Regular Meeting

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:37 p.m. on May 23, 2019. The meeting was held at Olive-Mary Stitt Elementary School, 303 E. Olive Street, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Erin Johannesen, David Page, and Anisha Ismail Patel

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Eric Olson, Assistant Superintendent of Student Learning; Aimee LeBlanc, J.D., Assistant Superintendent for Student Services; Dr. Jake Chung, Assistant Superintendent for Personnel and Planning; Coletta Hines-Newell, Director of Food Services; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Story Telling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.



Oath of Office

Mr. Page administered the Oath of Office to Mr. Cerniglia.

Recognitions and Presentations

Mr. Cerniglia, on behalf of the Board, and Dr. Bein congratulated Ms. Rachael Hooker, Illinois PTA Volunteer of the Year Recipient. Dr. Bein stated that Ms.

Hooker has helped with organizing activities and creating a positive culture, among other things, in the school.

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the students from the South and Thomas Middle School Track and Field teams that participated at the State meet. Ms. Boston, South Middle School Principal, introduced the coaches (Mr. Frintner, Mr. Gnutek, Mr. Watson, and Mr. Zimmerman). Mr. Fritner thanked the Board and introduced the state qualifiers. Mr. Kaye, Thomas Middle School Principal, thanked the Board and introduced the coaches (Mr. Keadle, Ms. Golemo, Ms. Joerger, and Ms. O'Connor). He noted that many people volunteer their time to make the program successful. Mr. Keadle introduced the state qualifiers, and a video was shown. The athletes, coaches, and parents were thanked by the Board and Dr. Bein. The Board and Dr. Bein were thanked for their support of the athletic teams.

Principals introduced and congratulated the district retirees for their contributions and years of service to Arlington Heights School District 25. Dr. Bein and Mr. Cerniglia congratulated the honored guests and presented them with flowers.

**Congratulations to Retirees:
2018 Additional Retirements**

Sue Craig, Edward Musilek, and Robert Stewart

2019 Retirements

Debra Baruch, Debra Bonta, Susan Brinati, Katie Compton, Shelley Fabrizio, Bertha Heiden, Jon Holmen, Joanne Kenney, John Lamich, Marie Mack, Carol Meier, Mary Moore, Barbara Mueller, Frances O'Malley, Fran Rozanski, Joanne Scott, Maribeth Seisser, Lucia Sexton, Ann Smithern, Debbra Solus, Maureen Stevens, Cheryl VanDuyse, and Deborah Wood

Chad Conley left the meeting at 8:26 p.m.

Community Input

Melissa Cayer asked if the Board agenda item details can be changed, or are fixed after the Board agenda is published. It was answered that they are fixed.

Consent Agenda

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices (D) Organizational, Regular and Closed Session Meeting minutes of April 25, 2019 Roll Call: B. Cerniglia, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 5/0.

Dr. Bein introduced three administrators for the 2019-2020 school year. Nick Filipowski will be the Associate Principal at Thomas Middle School, Andrea Luessow

will be the Rtl Coordinator, and Julia Pemberton will be the Assistant Principal at Olive-Mary Stitt Elementary School. The Board members congratulated them.

Communications:

The following reports were given:

- NSSEO – Mr. Filipek reported that the items that were discussed at the NSSEO meeting included the 2019-2020 Budget and the Kirk/Miner project update.

The following reports were received:

- ATA – Kelly Drevline updated the Board on recent happenings. Donations were made to the ABC25 Getburbed Challenge and the Dryden Place Garden. The ATA scholarship was increased, and three scholarships were awarded to three teachers' children. The local election was held and the Vice President will continue in that role, and the new Treasurer will be Corinne Duffy. Three members will be attending the National Education Association conference this summer. The Board was thanked for all that they do, and for the positive relationship that ATA has with the Board.

There were no reports from the following.

- IASB
- ED-RED
- PTA
- ABC25

Committee of the Whole Reports

Student Learning

Assessment Update

Dr. Olson, along with Ms. Jennifer Adams, Assessment Coordinator, shared an update on Measures of Academic Progress (MAP) assessment with the Board.

MAP is one of the many assessments that the district uses. It is used to assess students in reading and math in grades 2-8, and measures growth over time. The test is reliable and given to over 10 million students in the country, is used to create national norms, and is aligned to the Illinois Learning Standards. It is the only standardized test that has remained consistent over time, so we are able to properly examine trends.

The overall district performance is above the national norm over all grade levels. Historical data, and the overall MAP growth by school was reviewed. Growth is expected over many years, and all of the buildings have met expected growth. The data is further broken down by school in reading and math. The district is especially proud of the math scores as three schools have achieved higher than expected growth and the other six have expected growth.

An example of the benefits of using MAP data was highlighted. Dryden had lower than expected growth in math in 2017-2018. A School Improvement Goal for 2018-2019 was created that focused on math instruction, and specific activities were planned after reviewing the data. MAP data was used to determine areas of growth. This year Dryden achieved higher than expected growth in math.

The district is currently collecting MAP data from all District 214 feeder schools as we are reviewing how District 25's growth compares to the other feeder districts, and if we can find any trends. We have noticed so far there is a little bit of a dip from the 5th grade test to the 6th grade test, but students are administered a different version of the assessment beginning in 6th grade. The drop in District 25 is smaller than other districts.

Questions for further exploration include how often each of the districts administer the MAP assessment; how various personnel analyzes the data; how the teachers use MAP data to improve instruction; the types of professional learning that is being utilized; and any curriculum changes that have occurred during the years in which data has been collected.

Updated information from District 214 has been requested regarding the number of District 25 students that are placed into advanced or honors classes in high school.

Board members thanked Dr. Olson and Ms. Adams for the detailed information.

Dr. Olson stated that he has truly enjoyed working in District 25, and thanked the Board and Dr. Bein for their leadership and support. This is an excellent Board, and the members have been great role models for him. Board members thanked Dr. Olson and congratulated him on his new position outside of the district.

Student Services

Annual LEA Determination

Ms. LeBlanc stated that the Illinois State Board of Education provides an annual assessment of the District's implementation of the requirements of the Individuals with Disabilities Education Act (IDEA), to ensure that districts are performing with respect to the provision of special education and related services.

Based on data from the 2017-18 school year, District 25 was assessed in seven areas of the state's performance plan. The indicators and scores were reviewed, and the district received a score of 4.0 in each area, with an overall score of 4.0 or "Meets Requirements." This is the highest designation available, and this information will be on the School Report Card in the fall.

Ms. LeBlanc was congratulated on the favorable scores and thanked for the detailed information.

Ms. LeBlanc thanked the Board for entrusting her for the last seven years with leading the Student Services Department. She also thanked Dr. Bein for her leadership and guidance. Board members congratulated Ms. LeBlanc, and wished her well in her new position outside of the district.

Business and Finance

2019-2020 NSSEO Budget

Ms. Mallek stated that the budget was presented at the last meeting. There was one additional student placed at NSSEO this year, so this year's budget is slightly higher.

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education approve the NSSEO 2018-2019 Amended Budget and the 2019-2020 Budget as presented.

Roll Call: B. Cerniglia, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 5/0.

Copier Request for Proposal

Ms. Mallek reported that at the end of August the current copy machine lease and maintenance agreement for the district will expire for thirty-one machines. A Request for Proposal was issued for a new 60-month lease and maintenance contract. We are in the process of reviewing responses, and it appears we will be moving to a new copier brand this fall. We are seeking feedback from other districts on their experience with the various proposed brands, and will make a site visit for testing. We may not select the lowest bid based on the feedback and recommendations that we receive. We intend to bring the lease and maintenance agreement for approval at the June board meeting. A Board member stated that it is more important that the copiers function well, even if the cost is slightly higher.

Award of Copy Paper Bid

Ms. Mallek reported on the annual paper bid. The district does not follow the state bid, but goes out to bid, because we get bids from local companies, and tend to get better pricing because they are local. We considered recycled paper, but it changes color over time so it is impracticable. The Board asked questions regarding paper use over time. The district is not using less paper, but with the different curriculum we are not purchasing as many books, yet may utilize more copied materials. The district is reviewing usage, as well as ways that money can be saved.

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education award the 2019-20 copy paper bid to Veritiv.

Roll Call: B. Cerniglia, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 5/0.

Facilities Management – No Report

Personnel and Planning – No Report

Superintendent Report

Approve Calendar, Option 2

Dr. Bein stated that earlier this week, the Illinois legislature passed an amendment defining a five-hour day as an instructional day. It is awaiting the governor's signature, and he has sixty days to approve it. The educational lobby groups are requesting him to sign it quickly so schools can better plan for next year. Because of this, the Calendar committee met and put together an Option 2 Calendar. Dr. Bein reviewed the changes which include no half days, moving the first day of student attendance to August 22, 2019, changing February 13, 2020 to a non-attendance day, and moving Records day to June 8, 2020. The Board voted on the current calendar earlier in the year. Instead of having a Special Board meeting at the spur of the moment to adopt a new calendar, Dr. Bein is requesting that the Board approve the Option 2 calendar now in case it is needed. If the law changes, we will notify the families about the new calendar immediately.

Mr. Page stated his disapproval regarding the amount of time that the legislature is taking from the school calendar and other important public school topics.

Motion: E. Johannesen moved and S. Filipek seconded the motion that the Board of Education approve the Calendar Option 2 for 2019-2020 in case the legislature changes the definition of an Instructional Day, and direct the Superintendent to communicate any change that occurs.

Roll Call: B. Cerniglia, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 5/0.

First Reading of Policies

Dr. Bein stated that the following policies and exhibits are presented to the Board for a first reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois Association of School Boards. The summary sheet is helpful in outlining the changes to the polices. They will be brought forward for a second reading in June.

Press 100:

- 2:20 Powers and Duties of the School Board; Indemnification
- 4:30 Revenue and Investments
- 4:100 Insurance Management
- 4:110 Transportation
- 4:150 Facility Management and Building Programs
- 4:160 Environmental Quality of Buildings and Grounds
- 4:190 Targeted School Violence Prevention Program
- 5:250 Leaves of Absence
- 5:330 Sick Days, Vacation, Holidays, and Leaves
- 6:15 School Accountability

Press 99:

- 6:60 Curriculum Content

First Reading of Policies – 5 Year Review

Dr. Bein stated that the following policy is presented by the Illinois Association of School Boards for a five-year review, keeping material aligned with good governance principles and keeping the legal references current. They will be brought forward for a second reading in June.

Five-Year Review - Press 100:

- 2:40 Board Member Qualifications
- 2:50 Board Member Term of Office
- 2:60 Board Member Removal from Office
- 6:65 Student Social and Emotional Development
- 7:185 Teen Dating Violence Prohibited
- 8:95 Parental Involvement

The Board did not return to closed session.

Motion: D. Page moved and A. Patel seconded the motion to adjourn the meeting.
Roll Call: B. Cerniglia, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 5/0.

The meeting adjourned at 9:07 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: June 20, 2019

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: June 21, 2019

Date minutes posted on District website: June 21, 2019