

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes June 20, 2019

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on June 20, 2019 to accept a motion to adjourn into closed session at 6:52 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9).



Regular Meeting

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:36 p.m. on June 20, 2019. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Erin Johannesen, David Page, and Anisha Ismail Patel

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Jake Chung, Assistant Superintendent for Personnel and Planning; Chris Fahnoe, Director of Technology; Ryan Schulz; Director of Facilities Management; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations - None

Community Input

Melissa Cayer stated that property tax bills are currently available to view online. She asked about being able to view attachments for Board meetings on BoardDocs. Dr. Bein stated that the Board piloted the online program this year, and after July 1 the Board will determine how they will move forward with the program.

Consent Agenda

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Accept Donations to District 25 for 2018-2019; (E) Regular and Closed Session Meeting minutes of May 23, 2019

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Dr. Bein introduced two administrators for the 2019-2020 school year. Dina Albrecht will be a Student Services Coordinator and Chris Martelli will be the Principal at Westgate Elementary School.

Communications:

The following reports were given:

- ED-RED – Ms. Mallek reported that the last ED-RED meeting included a summary of the legislation that was approved, with most of it waiting for the governor's signature.

There were no reports from the following.

- NSSEO
- IASB
- ED-RED
- PTA
- ABC25

Committee of the Whole Reports

Student Learning – No Report

Student Services – No Report

Business and Finance

Consolidated District Plan

Ms. Mallek explained that the Illinois State Board of Education launched the IL ePlan earlier this year, which will consolidate and streamline the federal grant management process. She reviewed how federal grants were handled in the past, and explained that Phase I of this plan is the Consolidated District Plan, which allows grantees to answer one set of planning questions to meet the requirements of the federal grants.

One of the assurances that District has to provide under the plan is a date the plan was presented to and approved by the Board.

Motion: E. Johannesen moved and A. Patel seconded the motion that the Board of Education approve the Consolidated District Plan for Fiscal Year 2019-20 as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Music for Youth Agreement

Ms. Mallek stated that the district just ended a three-year agreement with Music for Youth. Music for Youth is seeking another three-year commitment from the district. The proposed agreement reflects annual increases for the district based on CPI for the next three years.

Motion: S. Filipek moved and E. Johannesen seconded the motion that the Board of Education approve the Agreement for Music Services with Music for Youth of Arlington Heights as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Resolution Abating Working Cash Fund

Ms. Mallek provided information on the resolution abating working cash fund. The \$8.0 million sold in 2018 was targeted for the Greenbrier addition and district-wide life safety work. The bond proceeds are deposited into the Working Cash Fund. The building additions are paid for out of the Capital Projects Fund. At the end of the year, we need to transfer the bond proceeds from the Working Cash Fund to the Capital Projects Fund to cover the costs.

This is the final payout for building additions for Greenbrier as well as a portion of the 10-year life safety work. This will leave a balance of just over \$700,000 in bond proceeds remaining to cover projects next year. This two-step transfer process was anticipated and is reflected in the budget.

Motion: E. Johannesen moved and D. Page seconded the motion that the Board of Education approve the Resolution Abating Working Cash Fund in the Amount of \$4,078,237.81.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Copier Lease and Maintenance Agreements

Ms. Mallek reported that at the last meeting she stated that an RFP was issued. Eleven companies responded. Based on cost, feedback from other districts on their experience with the various proposed brands and providers, and site visits to view proposed machines and meeting with proposed provider, we are recommending a 60-month lease agreement to acquire Canon copiers, with a corresponding maintenance contract. The lease agreement will be through American Capital, and the maintenance contract through Gordon Flesch. This will be a savings of \$50 per month over five years, and an \$1,100 savings over the last five-year lease agreement. The Board thanked Ms. Mallek for going back to the previous leasing company to save the district additional funds.

Motion: E. Johannesen moved and D. Page seconded the motion that the Board of Education approve the 60-month copier lease and maintenance agreements as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Facilities Management

Rejection of Construction Bids for Miner Gym and Commons Air Conditioning

Mr. Schulz reported that this project was initiated by NSSEO to provide cooling at Miner school for their commons and gym spaces in one package. After reviewing the bids with NSSEO, they have decided to re-bid the project with the intent of cooling the commons space in the fall and potentially cooling the gym in the future. The project scope will be re-developed and bids brought before the Board at a future meeting for review. Board members asked questions regarding the possible scope of the project.

Motion: D. Page moved and E. Johannesen seconded the motion that the Board of Education reject all construction bids for the Miner gym and commons air conditioning project.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Personnel and Planning

Non-Certified Employee Compensation, 2019-2020

Dr. Chung thanked the Board for their service to the community, and all that they do for District 25. He also thanked Dr. Bein for her leadership during his tenure in the district.

Dr. Chung stated that the district reviews non-certified employee compensation on an annual basis in order to remain fiscally responsible and ensure that we attract and retain staff. The total increase is approximately 1.85% over the course of the next school year.

Motion: D. Page moved and A. Patel seconded the motion that the Board of Education approve the 2019-2020 compensation for the non-certified employees as submitted.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Administrative Compensation, 2019-2020

Dr. Chung reported that we have outstanding, dedicated administrators that make a profound impact on our students. The district reviews administrative compensation on an annual basis in order to remain fiscally responsible and ensure that we attract and retain staff. The increase for the next school year is 2.5%, unless otherwise noted.

Motion: E. Johannesen moved and D. Page seconded the motion that the Board of Education approve the contracts and 2019-2020 compensation for all administrators including principals, assistant principals, directors, and coordinators as submitted. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Superintendent Report

5Essentials Reports

Dr. Bein stated that every other year since 2013, each school district participated in the Illinois 5Essentials survey. Starting this year all districts are required to participate annually. The results of the survey become public on June 30, 2019. When the state school report card comes out in the fall, the survey will be 5% of the overall school rating.

The report measures five essentials critical for school success: effective leaders, collaborative teachers, involved families, supportive environment, and ambitious instruction. The survey is taken by teachers and students in grades 4-8. Parents may take it as well, but the results do not factor into this report.

Dr. Bein showed an example of the information than can be obtained by drilling down into the report. As you drill down, you get more detail and trends can be seen. It is important to note that average does not mean 50%, but means 85% plus have responded agree or strongly agree.

Every school in District 25 will receive a designation of organized or well- organized. Dr. Bein stated that if anyone had questions on the survey, they should contact her. The Board asked several questions including how the information will be communicated to the community.

One Second A Day

Dr. Bein, on behalf of Mr. Harris, Head of Communications and Story Telling, explained that throughout this school year, the Communications Department worked to collect one second of footage for every day to compile into an end of the year video that captures the essence of what District 25 is all about: community and personal relationships. The video was shown to the Board. The board members were impressed with the video and thanked Mr. Harris for the positive message in the video.

Second Reading of Policies

Dr. Bein stated that the following policies and exhibits are presented to the Board for a second reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois Association of School Boards.

Press 100:

2:20 Powers and Duties of the School Board; Indemnification

4:30 Revenue and Investments

4:100 Insurance Management
4:110 Transportation
4:150 Facility Management and Building Programs
4:160 Environmental Quality of Buildings and Grounds
4:190 Targeted School Violence Prevention Program
5:250 Leaves of Absence
5:330 Sick Days, Vacation, Holidays, and Leaves
6:15 School Accountability

Press 99:

6:60 Curriculum Content

Motion: D. Page moved and A. Patel seconded the motion that the Board of Education approve the second reading of the following policies and exhibits reflecting modifications and additions as recommended by the Illinois Association of School Boards.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Second Reading of Policies – 5 Year Review

Dr. Bein stated that the following policies are presented by the Illinois Association of School Boards for a five-year review, keeping material aligned with good governance principles and keeping the legal references current.

Five-Year Review - Press 100:

2:40 Board Member Qualifications
2:50 Board Member Term of Office
2:60 Board Member Removal from Office
6:65 Student Social and Emotional Development
7:185 Teen Dating Violence Prohibited
8:95 Parental Involvement

Motion: E. Johannesen moved and S. Filipek seconded the motion that the Board of Education approve the second reading of the policies presented by the Illinois Association of School Boards for a five-year review.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

The Board did not return to closed session.

Motion: D. Page moved and C. Conley seconded the motion to adjourn the meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

The meeting adjourned at 8:21 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: August 15, 2019

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: August 16, 2019

Date minutes posted on District website: August 19, 2019