

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
September 19, 2019

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on September 19, 2019 to accept a motion to adjourn into closed session at 7:01 p.m. The meeting was held at Thomas Middle School, 1430 N. Belmont Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees/Independent Contractors/Volunteers of the District, 5 ILCS 120/2(c)(1); Review closed session minutes, 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); Matters relating to individual students, 5 ILCS 120/2(c)(10).



Public Hearing on the Budget



Regular Meeting

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:34 p.m. on September 19, 2019. The meeting was held at Thomas Middle School, 1430 N. Belmont Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Rich Olejniczak, David Page, and Anisha Ismail Patel

Board members excused: Erin Johannesen

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for Student Learning; Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Peg Lasiewicki, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the winners of the Summer Typing Challenge at the elementary schools.

Mr. Fahnoe thanked the Technology Facilitators, as they were instrumental in making this program successful. Patton School had the highest number of summer typers and earned the Golden Keyboard that they will keep at the school. All students logged over 46,000 minutes of typing over the summer. Cindy and Carter won for a third year in a row, and Kinga won for a second year in a row.

K-5 Top Typers are:

Dryden	Elizabeth	Patton	Carter
Greenbrier	Kinga	Westgate	Tyler
Ivy Hill	Anish	Windsor	Cindy
Olive-Mary Stitt	Colton		

Mr. Cerniglia, on behalf of the Board, and Dr. Bein extended congratulations to the Newly Tenured Teachers. Dr. Bein stated that earning tenure in District 25 is a meaningful achievement, and we are impressed and thankful for the positive impact these teachers have on our children and colleagues. Thank you for being a part of District 25.

Christina Barbaric	South	Kristina Krueger	Windsor
Allison Black	Ivy Hill	Brittney Laturno	Greenbrier
Claire Campbell	Ivy Hill	Taylor Lindsey	Thomas
Kevin Conway	South	Kelly Loch	Windsor
Jennifer Dewar	Thomas	Alyssa Maloney	Patton
Emily Eisenhuth	Ivy Hill	Nicole Miller	Greenbrier
Crystal Erpelo	Dryden	Gabriela Porras	Thomas
Kaitlin Fajks	Thomas	Victoria Proffitt	Westgate
Michelle Greazel	Dryden	Colleen Swanson	Ivy Hill
Jessica Horndasch	Westgate	Lisa Szydlowski	Dunton
Laura Johnson	Greenbrier	Nicole Vanderwiel	Greenbrier
Hollie Knutson	Ivy Hill		

Secretary Pro Tem

Since Ms. Johannesen was not present, Mr. Cerniglia asked for a motion to appoint a Secretary Pro Tem for the meeting.

Motion: D. Page moved to appoint C. Conley to serve as Secretary Pro Tem for the meeting. Mr. Cerniglia asked for any more nominations and there were none, so the nominations were closed.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Community Input

Ms. Cayer requested that District 25 teach students how to retrieve and view a property tax bill.

Consent Agenda

Motion: D. Page moved and S. Filipek seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices (D) Regular and Closed Session Meeting minutes of August 15, 2019
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Communications:

The following reports were given:

- IASB – Mr. Cerniglia reported that the North Cook Division dinner meeting will be held October 16. Ms. Patel stated that IASB had an interesting webinar on diversity.
- ED-RED – Ms. Patel reported that she and Dr. Bein attended the annual kick-off luncheon, which was held today. Sarah Hardwick, the ED-RED director is moving the organization toward their goals. Dr. Ayala, State Superintendent, gave a presentation at the meeting.

The following reports were received:

- ATA – Ms. Drevline reported that they are excited for the newly tenured teachers in the district. The school year is off and running. Dr. Bein was thanked for inviting the ATA executive board to the Humanex meeting. The team that will negotiate for the ATA contract was announced, and they are looking forward to meeting with the Board in the beginning of January. The Board was thanked for all they do.

There were no reports from the following.

- NSSEO
- PTA
- ABC25

Committee of the Whole Reports

Student Learning

Beginning of the Year/Summer Learning Update

Dr. FitzPatrick presented information on the summer learning activities and beginning of the year activities that opened the school year.

Optional summer learning opportunities were offered for staff and taught by District 25 staff members. This past summer over 68 staff members took advantage of these learning opportunities. Classes were also offered online to allow staff to participate more flexibly over the summer. The district professional learning committee will begin to plan for the winter and spring sessions.

New teachers were welcomed by Dr. Bein and other administrators, and by Mr. Cerniglia, on behalf of the School Board. They participated in a four-day orientation week, as well as one day for Share25, which offered a variety of classes presented by administrators and veteran teachers. Chris Fahnoe and the Technology department was thanked for organizing Share25. New teachers had very positive comments regarding the orientation, and the Department of Student Learning will follow up with them to gather more feedback on additional topics they would recommend for next year's new staff orientation. New teachers will also attend monthly meetings throughout the year on a range of topics. Those certified staff who are in their second year in District 25 will also participate in monthly sessions, as well as a Positive Mindset Habits for Teacher book study, which is new this year.

Mentors received differentiated training. Dr. FitzPatrick and Mr. Kaye worked with returning mentors and Ms. Bingaman presented to new mentors. After the training, mentors spent time with their mentees planning for the school year.

Opening Day was held on August 19 at Thomas Middle School. Mr. Cerniglia spoke on behalf of the School Board. There were also presentations from ATA President, Kelly Drevline, and Dr. Bein. Dana Hackett was thanked for organizing the third annual D25 food drive that benefitted the Wheeling Food Pantry. After the opening remarks, staff members from across the district participated in a mix it up activity designed by the Professional Learning Committee to further cultivate our positive culture in the district. The afternoon and subsequent day were spent in buildings except for a few groups who met for specialized trainings. Friday was a Teaming Day, which allowed for articulation across teams and departments. The three days were a great kickoff to the new school year.

The Board thanked Dr. FitzPatrick for the detailed information.

Student Services – No Report

Business and Finance

2019-2020 Budget

Ms. Mallek stated that information on the tentative budget for the 2019-2020 school year was presented at the August meeting. She explained the changes in expenditures and revenues between the tentative and the current budget. The revenues increased by \$196,994 and the expenditures decreased by \$345,124.

Motion: D. Page moved and R. Olejniczak seconded the motion that the Board of Education adopt the 2019-20 Budget as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

Administrator Compensation Report, Public Act 94-0434

Ms. Mallek stated that Public Act 096-0434 requires that on or before October 1 of each year, each school district in the State shall post on its website an itemized

salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district Superintendent. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. It will be posted on the district website tomorrow.

Administrator and Teacher Salary and Benefit Report, 2019

Ms. Mallek said that in accordance with Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] school districts are required to report administrator and teacher salary and benefits to the Illinois State Board of Education by October 1st. This information must also be presented at a school board meeting before posting it on the district website. This will be posted on the district website tomorrow.

Facilities Management – No Report

Personnel and Planning

Enrollment Report

Mr. Kaye reviewed enrollment data from August 29, 2019. The total enrollment from Early Childhood to 8th grade is 5,583, which is a decrease of 24 students from last year and was anticipated. The district, with support from the Board, has a strong focus in keeping class size numbers as low as possible at the elementary level to provide a stronger learning environment and continue to differentiate instruction, while still being fiscally responsible. This is a strength for our district, and helps to build a positive relationship with our community and constituents.

Historical data from the past ten years was reviewed, which allows the district to compare trends. The last time there was a decrease in enrollment was during the 2011-2012 school year, and there has been an increase of over 500 students since then.

This year there were an additional 77 first graders that did not attend Kindergarten in District 25. South M.S. enrollment is slightly down, but this is a one-year dip, and enrollment is expected to increase in subsequent years. Early Childhood will increase steadily throughout the school year, as students age into the program.

We will continue to work with a demographer to look at future projections. The past ten years there has been an upward trend in Kindergarten through 8th grades, and we will continue to watch the trends at the schools. Predicting enrollment is challenging, and we continue to monitor it closely.

Classroom data shows that throughout the district the building additions were very important because there are few empty spaces. Board members discussed classroom utilization for programs and projection of growth. The Board thanked Mr. Kaye for the comprehensive information.

Superintendent Report

First Reading of Policies

Dr. Bein stated that the following policies and exhibits are presented to the Board for a first reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois Association of School Boards.

Press 101:

2:110	Qualifications, Term and Duties of Board Officers
2:140	Communications To and From the Board
2:140-E	Guidance for Board Member Communications, Including Email Use
2:230	Public Participation at School Board Meetings and Petitions to the Board
5:180	Temporary Illness or Temporary Incapacity
6:40	Curriculum Development
6:340	Student Testing and Assessment Program

First Reading of Policies – Five Year Review

Dr. Bein stated that the following policies are presented by the Illinois Association of School Boards for a five-year review, keeping material aligned with good governance principles and keeping the legal references current.

Five-Year Review - Press 101:

2:240	Board Policy Development
3:60	Administrative Responsibility of the Building Principal
4:90	Activity Funds
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:130	Responsibilities Concerning Internal Information
5:310	Compensatory Time Off
6:110	Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
7:170	Vandalism

The Board did not return to closed session.

Motion: D. Page moved and C. Conley seconded the motion to adjourn the meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; R. Olejniczak, yes; D. Page, yes; A. Patel, yes. Motion carried 6/0.

The meeting adjourned at 8:16 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: October 17, 2019

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: October 21, 2019

Date minutes posted on District website: October 21, 2019