

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
November 14, 2019

David Page, Vice President of the Arlington Heights School District 25 Board of Education, called the meeting to order on November 14, 2019 to accept a motion to adjourn into closed session at 7:01 p.m. The meeting was held at Thomas Middle School, 1430 N. Belmont Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees/Independent Contractors/Volunteers of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); Matters relating to individual students, 5 ILCS 120/2(c)(10); Collective negotiating matters, 5 ILCS 120/2(c)(2); Litigation when an action has been filed, 5 ILCS 120/2(c)(11).



Regular Meeting

David Page, Vice President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:33 p.m. on November 14, 2019. The meeting was held at Thomas Middle School, 1430 N. Belmont Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Chad Conley, Erin Johannesen, David Page, and Anisha Ismail Patel

Board members excused: Brian Cerniglia, Scott Filipek, and Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent of Business, CSBO; Brian Kaye, Assistant Superintendent of Personnel & Planning; Ryan Schulz, Director of Facilities Management; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Bein recognized the Arlington Heights School District 25 Board of Education, noting that November 15 is Illinois School Board Members' Day. Board members received a certificate for their service and were extended thanks for their volunteerism, supporting public education, and for their commitment and contributions to our public schools, students and community.

Mr. Page, on behalf of the Board, and Dr. Bein extended congratulations to the South and Thomas Middle School Cross Country teams that participated in the State meet. Their coaches, Todd Slowinski, Tricia Moore, and Joe Kim from Thomas, and Dave Frintner and Sophia Vassos from South, were thanked. The South girls team placed 11th, the South boys team placed 14th, and the Thomas boys team placed 20th at the State meet. The coaches thanked the School Board and Administration for their support of the Cross Country teams. Greg Keadle, Assistant Principal of Thomas Middle School, introduced Tricia Moore and Todd Slowinski, coaches, who introduced the Thomas Boys team. Steve Perkins, Assistant Principal of South Middle School, introduced Dave Frintner and Sophia Vassos, coaches, who introduced the South Girls and Boys teams. A video with highlights of the season was shown. Board members, the administration, and parents were thanked for their support.

Community Input - None

Consent Agenda

Motion: E. Johannesen moved and C. Conley seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Fixed Asset Disposal Report; (E) Regular and Closed Session Meeting minutes of October 17, 2019.

Roll Call: C. Conley, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 4/0.

Communications:

The following reports were given:

- NSSEO – Ms. Johannesen reported that the NSSEO Bingo night was held the previous evening and was very well attended. Approximately 200 people helped raise over \$10,000, which will go to mini grants for teachers that have requested certain programming for their students. The evening was a huge success.
- IASB – Dr. Bein requested that Board members forward their votes on the IASB resolutions to Mr. Cerniglia, as he will vote on November 23.
- ED-RED – Ms. Mallek reported that at the last meeting a representative from TRS spoke. Starting July 1, 2020, the district will have to report to TRS monthly instead of annually. The annual report takes a significant amount of time, and we are hoping that it will be streamlined when it is done monthly.

Dr. Bein stated that the PTA and ABC25 will rejoin forces, and everyone involved feels it is a great decision. Kelly Drevline sent a gift for each Board member from the ATA.

There were no reports from the following.

- PTA
- ABC25
- ATA

Committee of the Whole Reports

Student Learning

Assessment Update

Ms. Kristin Williams, Assessment Coordinator, shared assessment information with the Board. The high achievement and growth of students in District 25 continue to be reflected in the assessment data we collect throughout the year. We are proud of everything our students and teachers are achieving and learning.

This is the second year that KIDS (Kindergarten Individual Development Survey) was given. It is an observational assessment mandated by the Illinois State Board of Education which takes place within the first forty days of the school year. Students performed very well in the three areas (social and emotional development, language and literacy development, and math), and surpassed the state in readiness for all three. Students are coming to District 25 well prepared and ready to learn.

The IAR (Illinois Assessment of Readiness), which took the place of PARCC, is a state assessment for English Language Arts/Literacy and Math for students in grades 3-8. The IAR performance levels report overall student performance in a range of five levels. Results were shown and District 25 students exceeded the state average for all grade levels assessed. District 25 also had the highest percentage of students meeting and exceeding standards when compared to other District 214 feeder schools.

The ISA (Illinois Science Assessment) is an online test given to 5th and 8th graders, and is aligned to the Illinois Learning Standards for science. Last year was the fourth year the assessment was given. The two performance levels are proficient and not proficient. Overall, District 25 students exceeded the state average in percent proficient. The percentage of District 25 students that met/exceeded standards on the ISA was greater than most of the other District 214 feeder schools.

MAP (Measures of Academic Progress) tracks longitudinal growth over a student's entire career and assesses students in reading and math in grades 2-8. It is computer adaptive; nationally normed; aligned to the Illinois Learning Standards; and a good measure of student growth and performance. All schools either met or exceeded expected growth in both reading and math.

Board members commented that they liked to see this type of performance improved upon each year, and that they are consistently impressed by the scores. It was encouraging to see the MAP score in math for Dryden increase from the previous year. Dr. Bein added that IAR is comparable to PARCC, with a slight change this

year. One of the goals of the State Superintendent is to streamline assessments to provide useful information to make decisions.

Ms. Williams was thanked for her comprehensive presentation.

Student Services – No Report

Business and Finance

Presentation of the 2019 Tentative Tax Levy

Ms. Mallek presented the 2019 Tentative Tax Levy. She reviewed the 2018 Tax Levy and shared historical information from the past ten years. Taxes are based on a dollar amount limited to an increase each year of the Consumer Price Index (CPI), or 5%, whichever is less. Historically, the District has seen less than 2% actual new growth in each of the last ten years. The District can only receive revenue from new growth if it exists. Not levying for new growth that materializes means that the District loses property tax on the amount not levied.

The proposed levy is 3.9% higher than the 2018 levy extension in the capped funds. This is to capture the 1.95 CPI plus new growth. The actual increase is expected to be 2.9%, which represents the 1.9% increase due to CPI plus 1% new growth. It was explained that it is not detrimental to the taxpayer to submit a levy at a higher rate, because the County Clerk can only allow the District access to the appropriate amount of new growth.

Board members asked several questions regarding the tentative tax levy and growth. Over 80% of the district's revenue comes from this revenue source. There are increases in utilities as well as salaries, and minimum wage is increasing.

Ms. Mallek shared the levy timeline in accordance with legal requirements.

November 14, 2019	Presentation of Tentative Levy
December 4, 2019	Publication of Hearing Notice
December 12, 2019	Public Hearing & Levy Adoption
Prior to December 24, 2019	Levy Filed

Ms. Mallek was thanked for her presentation.

Workers' Compensation Insurance Renewal for 2019

Ms. Mallek presented workers compensation information. After two consecutive years of decreases in premiums, the renewal for 2020 reflects an increase of 29.24%, with a net projected payroll increase of 1.2%. It was noted that the District has good procedures in place for when staff are injured.

Motion: E. Johannesen moved and C. Conley seconded the motion that the Board of Education approve Illinois Public Risk Funds as the provider of the Workers' Compensation insurance for calendar year 2020 at a cost of \$353,240.

Roll Call: C. Conley, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 4/0.

Facilities Management

Five-Year Facilities Capital Plan

Mr. Schulz presented a five-year facility master plan to the Board with a projected cost of \$26,457,360. This plan communicates long-term needs and maintenance details for the district buildings. These capital improvements ensure that the buildings are maintained in a consistent manner so that the buildings perform at a high level for students and staff. The priorities for facilities management planning are safety, to preserve the schools and grounds, to extend the life of schools and grounds, to improve efficiency, and enhancements.

The top building needs, which were presented last year, were reviewed in detail. A yearly summary was presented, taking into consideration all buildings and needs. The difference from last year is the galvanized piping at Patton. The top three projected cost categories are (1) Special Projects driven by the plumbing scope at \$11.085M; (2) Roofing at \$3.27M, and (3) HVAC at \$2.62M. Projects will be financed through operating budget funds. Exploratory options were discussed that are not technically in the plan, but need to be worked through. Construction costs are continuing to increase approximately 5% per year.

Board members asked questions and discussed flooring, galvanized piping, and the last time that there was a building envelope study. Mr. Schulz was thanked for the comprehensive presentation that showed considerable detail.

Review and Approve NSSEO Lease Amendment for Installation of New Playground at Miner School

Mr. Ryan Schulz stated that NSSEO, the Miner School tenant, is requesting that they be able to replace their existing playground to better accommodate the needs of their students. The playground project was reviewed, and the District is working with NSSEO to ensure their playground and site plans are consistent with District 25 standards. No costs will be incurred by the District, and all future maintenance and repairs of the structure will be the responsibility of NSSEO, including the indemnification of the District in the event a claim arises in the future from the equipment. The playground will be open to the community during non-school hours, and we are looking forward to working with them on the project.

Ms. Johannesen added that the playground will be great for the kids because it will not only be accessible, but interactive. Mr. Schulz was thanked for his support on the project.

Motion: E. Johannesen moved and A. Patel seconded the motion that the Board of Education approve the first amendment to the lease agreement between Arlington Heights School District 25 and Northwest Suburban Special Education Organization.

Roll Call: C. Conley, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 4/0.

Personnel and Planning – No Report

Superintendent Report

State School Report Card

Dr. Bein presented information on the Illinois state School Report Card. The summary report provides the highlights of all of the data that is in the comprehensive report. Data can be viewed for any school in the state for the past five years at illinoisreportcard.com. The district is proud that four of District 25 schools were rated as commendable and five schools as exemplary. It means that teachers are working with students on the learning standards, and the students are excelling.

New this year to the report card is financial data for each individual school. Average per pupil amounts and ranges of the schools were provided. The differences in per pupil spending for each school are based on a several factors, which include seniority of staff members, special services programs, transportation needs, and federally or state funded programs.

It was noted that some of the data on the report card for many school districts was incorrect. The state was contacted by these districts, but was overwhelmed with the number of errors, and could not fix them. Dr. Bein was thanked for the report.

The Board did not return to closed session.

Motion: A. Patel moved and C. Conley seconded the motion to adjourn the meeting.

Roll Call: C. Conley, yes; E. Johannesen, yes; D. Page, yes; A. Patel, yes. Motion carried 4/0.

The regular meeting adjourned at 8:52 p.m.

Submitted,

Lana O'Brien
Recording Secretary

Approved: December 12, 2019

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: December 13, 2019

Date minutes posted on District website: December 13, 2019