



**Arlington  
Heights**  
SCHOOL DISTRICT 25

# Board Highlights

Board of Education Meeting  
December 12, 2019

**Public Hearing on the 2019 Tax Levy – 7:19 p.m.**

**Regular School Board meeting – 7:30 p.m.**

## Recognitions and Presentations

- Congratulations to the staff and community of Ivy Hill Elementary School on their 2019 National Blue Ribbon Award.
- Presentation of Fiscal Year 2018-2019 Audit Report by Jason Coyle from Baker Tilly, LLC.

Community Input - None

## Consent Items Approved

- Personnel Report
- Treasurer's Report
- Invoices
- Fixed Asset Disposal Report
- Board Bills
- Regular and Closed Session Meeting minutes of November 14, 2019
- Memoranda of Understanding Between District 25 and ATA, Meeting Moratorium Days

## Information/Discussion/Reports

- AHSD25 Summer Programs 2019 and 2020
- Five-Year Financial Forecast

## Action Items

- Approve the "Resolution of Arlington Heights School District No. 25, Cook County, Illinois, Providing for the Levy of Taxes for the Year 2019.
- Approve the 2020 capital improvement projects as presented.
- Approve the policies presented by the Illinois Association of School Boards.

### Press 102:

- 2:20 Powers and Duties of the Board of Education; Indemnification
- 2:70 Vacancies of the Board of Education – Filling Vacancies
- 2:70-E Checklist for Filling Board Vacancies by Appointment
- 2:100 Board Member Conflict of Interest
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers

2:200 Types of Board of Education Meetings  
 2:220 Board of Education Meeting Procedure  
 2:220-E2 Motion to Adjourn to Closed Session  
 2:220-E6 Log of Closed Meeting Minutes  
 2:260 Uniform Grievance and Conflict Resolution Procedures  
 3:40-E Checklist for the Superintendent Employment Contract Negotiation Process  
 4:15 Identity Protection  
 4:30 Revenue and Investments  
 4:80 Accounting and Audits  
 4:150 Facility Management and Building Programs  
 5:10 Equal Employment Opportunity and Minority Recruitment  
 5:20 Workplace Harassment Prohibited  
 5:20-E Resolution to Prohibit Sexual Harassment  
 5:30 Hiring Process and Criteria  
 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition  
 5:90 Abused and Neglected Child Reporting  
 5:100 Staff Development Program  
 5:120 Employee Ethics; Conduct; and Conflict of Interest  
 5:200 Terms and Conditions of Employment and Dismissal  
 5:220 Substitute Teachers  
 5:250 Leaves of Absence  
 5:290 Employment Termination and Suspensions  
 5:330 Sick Days, Vacation, Holidays, and Leaves  
 6:20 School Year Calendar and Day  
 6:60 Curriculum Content  
 6:150 Home and Hospital Instruction  
 7:20 Harassment of Students Prohibited  
 7:150 Agency and Police Interviews  
 7:270 Administering Medicines to Students  
 8:30 Visitors to and Conduct on School Property

Press 100:

6:135 Accelerated Placement Program

- Approve the Resolution to Prohibit Sexual Harassment.

<p> <b>NEXT REGULAR MEETING</b>            Thursday, January 16, 2020            7:30 p.m.            Dunton Administration Building            1200 S. Dunton Avenue            Arlington Heights, IL 60005         </p>	<p>           Arlington Heights School District 25            cultivates innovative learners within a nurturing and            collaborative community to thrive in an ever-changing world.            The Board Highlights are also posted on the            District web page at:  <a href="http://www.sd25.org">www.sd25.org</a> </p>
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