

## **ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

### **School Board Meeting Minutes August 13, 2020**

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on August 13, 2020 to accept a motion to adjourn into closed session at 7:00 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees/Independent Contractors/Volunteers of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21).



#### **Regular Meeting**

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:31 p.m. on August 13, 2020. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Erin Johannesen, Rich Olejniczak, David Page, and Anisha Ismail Patel

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Peg Lasiewicki, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Head of Communications and Story Telling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

#### **Recognitions and Presentations**

Mr. Cerniglia, on behalf of the Board, and Dr. Bein thanked Pastor Tom Sanders for his dedicated service as Chairperson and Co-Founder of the *Get Ready for School* Program for the past fourteen years. Dr. Bein provided background on Pastor Sanders and the *Get Ready for School* partnership, which supports education by providing assistance for Kindergarten through eighth grade students in need that live in Arlington Heights in School Districts 25 and 59. The program provides school supplies and backpacks, free haircuts, and a Resource Fair on the day of the event. The event also

provides community outreach by the various organizations that attend the Resource Fair and helps promote a positive relationship between them, the students, and their families. Due to the pandemic, this year was a touchless, drive through event, so the resource fair was not held. A video that was prepared during the event in 2019 was shown. Dr. Bein presented Pastor Sanders a certificate and gift from the Board of Education, Administration, and staff.



### **Public Hearing: Inclement Weather/eLearning Plan**



#### Community Input

Melissa Cayer, 1207 S. Ridge, asked questions related to the School District 25 representative's voting record on the TIF districts in the village. Dr. Bein stated that she will respond to Ms. Cayer's questions in writing.

Dr. Bein read a public comment that was submitted via email from Kevin Michael, 1915 N. Eastwood. He agrees with the decision to start the school year with remote learning for students, but requests that the district allow teachers to choose for themselves whether they teach remotely from their classroom, or from home.

#### Consent Agenda

**Motion:** D. Page moved and E. Johannesen seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Regular and Closed Session Meeting minutes of July 16, 2020; (E) Special Meeting minutes of July 30, 2020.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

#### Communications:

The following reports were given:

- NSSEO – Ms. Johannesen shared the NSSEO back to school highlights. They would like to provide in-person learning, but with the positivity rate increasing, and the challenges of both contact tracing and students wearing masks, they have decided to start the year with remote learning, with the goal of transitioning to in-person learning. They will be reviewing plans beginning in the middle of September.
- IASB – Mr. Cerniglia reported that the Joint Annual Conference this year has been cancelled. He will let the Board know if they decide to provide a Zoom version of the conference. Ms. Patel stated that IASB is providing professional development for school board members online.

- ED-RED – Ms. Patel reported that ED-RED had their first equity ad hoc meeting. They would like to create a platform of equity information and is asking all Superintendents and school districts to share their equity ideas. The kickoff luncheon will be held virtually this year in early October.

The following reports were received:

- PTA – Dr. Bein read a statement from Ms. Nierman, President of the PTA. They are committed to partnering with the district to provide whatever programming they can while keeping the entire community as safe as possible. She thanked the families for standing with their PTA volunteers as they work diligently to maintain the feeling of togetherness while apart.
- ABC25 – Dr. Bein read a statement from Ms. Poyer, President of ABC25. They are hard at work thinking of creative and innovative ways to support teachers and families during this school year. They encourage families and staff to join the foundation on the ABC25 website. Each school with 25% of families who join will receive at least a \$2,000 school grant.

There were no reports from the following.

- ATA

#### Committee of the Whole Reports

##### **Student Learning**

##### **Inclement Weather/eLearning Plan**

Dr. FitzPatrick and Dr. Lasiewicki presented the Inclement Weather eLearning Plan during the Public Hearing portion of the meeting.

Mr. Page asked if this would be used for every snow, or inclement weather day. Dr. Bein stated that the district would look at each situation and determine the correct response. Mr. Olejniczak asked if remote learning and eLearning are synonymous. Dr. Bein responded that they are synonymous, but this action is for when we are not in a pandemic, and the district was in-person learning, but had an inclement weather day. There was discussion about the student devices and student's work. All eLearning activities will not be technology dependent. Student attendance will be recorded and monitored, but the student would have more than that day to submit their work. Ms. Patel is pleased that the plan will be re-evaluated in three years. Dr. FitzPatrick and Dr. Lasiewicki were thanked for the detailed report.

**Motion:** D. Page moved and A. Patel seconded the motion that the Board of Education approve the Inclement Weather/eLearning Plan as submitted.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

Mr. Page left the meeting at 8:09 p.m.

**Student Services** – No Report

## **Business and Finance**

### **Crossing Guard Locations for 2020-2021**

Ms. Mallek reviewed the crossing guard locations for 2020-2021, and explained that this is an annual item given to the Board for approval. The district will provide guards for those locations that service the parochial schools, while they are open. The district performed school crossing location counts which did not result in any other recommended changes to crossing guard locations.

**Motion:** S. Filipek moved and C. Conley seconded the motion that the Board of Education approve crossing guard locations as presented for the 2020-21 school year. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

### **Serious Safety Hazard Resolution for 2020-2021**

Ms. Mallek stated that the School Code provides that districts annually review the conditions and certify to the State that the conditions remain unchanged. There are no changes from last year and the district has not received any requests for any new hazard locations.

**Motion:** R. Olejniczak moved and E. Johannesen seconded the motion that the Board of Education approve the Resolution to Continue Serious Safety Hazard Busing for the 2020-21 school year. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

### **Award of Copy Paper Bid**

Ms. Mallek reported on the annual paper bid. The district does not follow the state bid, but goes out to bid, because we get bids from local companies, and tend to get better pricing because they are local. This year, the bid is being awarded to a company that we haven't used before. They were required to submit paper samples, and they appeared to be very good quality.

**Motion:** E. Johannesen moved and S. Filipek seconded the motion that the Board of Education award the 2020-21 copy paper bid to Murnane. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

## **Facilities Management** - No Report

## **Personnel and Planning**

### **Calendar Update for the 2020-2021 School Year**

Dr. Kaye explained the revisions to the 2020-2021 school calendar. Because the district will be starting remotely, there is a need for teachers to plan for a robust learning experience for students. The first day of school will be on September 1, and teachers will have an additional three days of remote learning planning at the start of the school

year. This will impact the end of the school year, and the last day of school will be June 11, 2021. Records Day will be June 15, 2021. It was noted that all school buildings will remain closed on Tuesday, November 3, 2020 for the General Election Day holiday.

**Motion:** E. Johannesen moved and S. Filipek seconded the motion that the Board of Education approve the calendar update for the 2020-2021 school year as presented. Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

**Superintendent Report**  
**Second Reading of Policy**

Dr. Bein stated that there was a minor language change to the policy since the first reading.

New: 1:32 Diversity, Equity, and Inclusion Policy

**Motion:** E. Johannesen moved and S. Filipek seconded the motion that the Board of Education approve the second reading of the Diversity, Equity and Inclusion Policy as presented.

The Board discussed the language in the policy, and a new motion was made.

**Motion:** R. Olejniczak moved and E. Johannesen seconded the motion that the Board of Education approve the amended motion related to adopting the Diversity, Equity and Inclusion Policy, replacing the word “parent” with “parent organizations”.

Prior to the vote, additional discussion was had regarding language.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

The Board did not return to the closed session.

**Motion:** S. Filipek moved and E. Johannesen seconded the motion to adjourn the meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; and A. Patel, yes. Motion carried 6/0.

The regular meeting adjourned at 8:31 p.m.

Submitted,

Lana M. O'Brien  
Recording Secretary

Approved: September 17, 2020

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection: September 18, 2020

Date minutes posted on District website: September 21, 2020