



**Arlington
Heights**
SCHOOL DISTRICT 25

Board Highlights

Board of Education Meeting
October 15, 2020

Regular School Board meeting – 7:35 p.m.

Recognitions and Presentations

- Congratulations to the Summer Typing Challenge Winners. Greenbrier Elementary School won the Golden Keyboard.

Khalil Patel
Tokunaga So

Dryden
Greenbrier

Alexander See
Tyler Clark
Henry Labeau

Patton
Westgate
Windsor

Aarav Arora
Katarina Todorovic

Ivy Hill
Olive-Mary Stitt

Community Input

- Renee Schlenhardt, 306 N. Derbyshire, appreciates what the district has done so far, but wants five days in-person for students. She spoke on behalf of an anonymous parent with children at Westgate, whose husband applied to be a guest teacher in the district, but hasn't heard back. She feels that anyone in the community will help to volunteer, be a substitute, or anything else to help.
- Greg McGrath, 719 N. Haddow, appreciates the work the district has done so far. He said that parents expect a high level of education, and feels that school should be in-person full time. He wants an itemized list of the constraints, and clarification on the six-foot distance.
- Melissa Cayer, 1207 S. Ridge, asked the difference between synchronous and asynchronous learning, where the terminology came from, and requested the options for schooling. She suggested that the district look at correspondence courses, and that the federal government broadcast basic education for each grade level, and the state and local governments enhance it.
- Marianne Corcoran, 739 S. Roosevelt, stated that nothing has changed since the last Board meeting. She doesn't think the hybrid plan is good for children, and wants the schools open for full in-person learning.
- Brittney Polihronis, 336 W. Waverly Ct., stated that her children love being in school and want to play with their friends. She noted that what is being done in school is safe, and wants students in-person full time. She stated that children have an increase in anxiety, obesity and mental health issues while being at home. She asked questions regarding the metrics and six-foot distancing.
- Alina Laurie, 807 S. Cleveland Ave, requested the district have paid riders for the bus, and stated that if they can't be separated by six feet on the bus, to have a waiver that parents can sign. She also talked about the idea of six feet distancing at schools and what can be done to mitigate those areas that can't be six feet. She wants to get all of children into schools for full in-person learning.

- Antonio Sasmitamanggala, 1007 E. Mayfair Rd, thanked his child's teacher from last year as well as his current teacher. He noted that he had COVID in July, so he understands the risks, but he also wants children to be in school full time. He wants transparency from the Board, and requested information on the members of the TAC. He would like creative thinking for moving past the obstacles.
- Stephanie Levinsky, 623 N. Arlington Heights Road, is concerned that the TAC members are determining the metrics, and feels there should be more medical people on the TAC.

Dr. Bein read four statements that were received via email.

- David Richards, 1120 N. Arlington Heights Road, asked if the district will continue to move towards full in-person instruction as long as the metrics remain favorable, and feels that this is what children need.
- Carissa Lee Holmes, 2529 N. Raleigh, is a pediatrician, and feels that students can safely be in school full time with precautions such as wearing masks, washing hands, and keeping a safe distance.
- Jen Huntzicker, 316 N. Douglas, feels there is too much screen time with hybrid learning, and is now homeschooling her children because of it. She requested the TAC utilize metrics that get the children back to school to full in-person learning every day.
- Amy Streff, 701 N. Kaspar, would like more information as to why special education students are not included in the Step 3 transition back into school. She is requesting the district reconsiders this for the well-being of all children with IEPs.

Consent Items Approved

- Personnel Report and Addendum to Personnel Report
- Treasurer's Report
- Invoices
- Public Hearing on the Budget minutes of September 17, 2020
- Regular and Closed Session Meeting minutes of September 17, 2020
- Special Meeting minutes of September 23, 2020
- Special Meeting minutes of September 24, 2020
- Intergovernmental Agreement with the Arlington Heights Memorial Library
- Resignation Agreement

Information/Discussion/Reports

- Hybrid Learning 2020-2021 Update
- 2020 Illinois School Report Card
- Special Education Local Education Agency Determination
- Enrollment Report

Action Items

- Approve the second reading of the policies and exhibits presented by the Illinois Association of School Boards.

Press 104:

7:190	Student Behavior
7:340	Student Records

7:345 Use of Educational Technologies; Student Data Privacy and Security

Press 105:

2:260 Uniform Grievance Procedure
2:265 Title IX Sexual Harassment Grievance Procedure
5:10 Equal Employment Opportunity and Minority Recruitment
5:20 Workplace Harassment Prohibited
5:100 Staff Development Program
5:220 Substitute Teachers
5:330 Sick Days, Vacation, Holidays, and Leaves
7:10 Equal Educational Opportunities
7:20 Harassment of Students Prohibited
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
7:185 Teen Dating Violence Prohibited

CBA:

5:30 Hiring Process and Criteria
5:35 Compliance with the Fair Labor Standards Act
5:60 Expenses
5:80 Court Duty
5:100 Staff Development Program
5:180 Temporary Illness or Temporary Incapacity
5:200 Terms and Conditions of Employment and Dismissal
5:220 Substitute Teachers
5:230 Maintaining Student Discipline
5:25- Leaves of Absence

Misc.:

5:185 Family and Medical Leave

- Approve the second reading of the policy presented by the Illinois Association of School Boards for a five-year review.

Five-Year Review - Press 104:

7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students

- Approve a new stipend for SEL Facilitator and agree to the stipend amount prorated for the 2020-2021 school year.
- Approve the "Resolution Adopting the 403B Plan Document Amendment" and the associated restated 403B Plan Document.
- Approve the "Resolution for the Continuation of Various Insurance Coverages for the 2021 Calendar Year"

<p>NEXT REGULAR MEETING Thursday, October 15, 2020 7:30 p.m. Dunton Administration Building 1200 S. Dunton Avenue Arlington Heights, IL 600045</p>	<p>Arlington Heights School District 25 cultivates innovative learners within a nurturing and collaborative community to thrive in an ever-changing world.</p> <p>The Board Highlights are also posted on the District web page at: www.sd25.org</p>
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