

RESOLUTION AFFIRMING THE ARLINGTON HEIGHTS SCHOOL DISTRICT 25 BOARD
OF EDUCATION'S COMMITMENT TO ELIMINATE RACIAL INJUSTICE

WHEREAS, the Arlington Heights School District 25 Board of Education is committed to ensuring public schools in Arlington Heights School District 25 provide safe and welcoming spaces where all students are able to focus on their education, secure in the knowledge that their safety and emotional well-being will be supported, regardless of race;

WHEREAS, the Arlington Heights School District 25 Board of Education recognizes that historical and ongoing systems of inequitable and inadequate resource allocation, punitive disciplinary practices, lack of access to and supports for teachers of color, unequal access to educational opportunities and supports, implicit bias, and segregation perpetuate inequity in the outcomes of students of different races;

WHEREAS, the recent killings of George Floyd, Breonna Taylor, Ahmaud Aubrey and countless other Black men and women, along with the backdrop of COVID-19 and its disproportionate impact on communities of color, provide an urgent reminder and rationale for the Arlington Heights School District 25 Board of Education to recommit, on behalf of the state's education community, to racial equity and justice; and

WHEREAS, the Arlington Heights School District 25 Board of Education appreciates the necessary and important work our public schools are doing to advance racial equity and justice, but is keenly aware that we and our schools can, with intentionality, do more.

THEREFORE, BE IT RESOLVED that the Arlington Heights School District 25 Board of Education:

- (1) Supports our courageous and committed district leaders, teachers and students across the district who have been organizing and participating in peaceful demonstrations for substantive and lasting change;
- (2) Reaffirms its focus on developing and promoting district education policies that uplift, honor and promote equity of opportunity for our communities of color and identifying and dismantling any policies that, implicitly or explicitly, perpetuate institutional racism;
- (3) Recognizes our position of authority, will continuously check and question our biases, beliefs and actions, and asks to be held accountable so that this long overdue transformation towards racial justice becomes permanent and normalized, and does not fade when this tragic and painful moment passes; and,
- (4) Encourages all Arlington Heights School District 25 partners to join with us in a commitment to critically examine policies and practices with a racial equity lens, eliminate racial injustice and, as an important message to our community, adopt and publicly post resolutions affirming that commitment.

Member _____ moved the adoption of the Resolution and

Member _____ seconded it.

ADOPTED this _____ day of _____, 2020, by the following vote:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

Dated: _____

By: _____
President, Board of Education

ATTEST

Secretary, Board of Education