



**Arlington
Heights**
SCHOOLDISTRICT25

Next School Board Meeting
July 19, 2018
7:30 pm
Dunton Administration Building
1200 S. Dunton Ave.

Arlington Heights School District 25
cultivates innovative learners within a nurturing and
collaborative community to thrive in an ever-changing world.

REGULAR MEETING OF THE SCHOOL BOARD

Agenda

Thursday, June 21, 2018

7:30 p.m.

Dunton Administration Building

1200 S. Dunton Ave.

Arlington Heights, IL 60005

- 6:30 pm
- I. Open meeting to convene into Closed Session

 - II. Motion to move into closed session

 - III. CLOSED SESSION: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Selection of a person to fill a vacancy in a public office, 5 ILCS 120/2(c)(3).
- 7:30 pm
- IV. Call to order, Roll Call, Pledge of Allegiance

 - V. Recognitions and Presentations
 - A. Congratulations to South Middle School and Thomas Middle School Track & Field teams on their success at the State meet.

 - B. Recognition of Daniel Mendoza, Larry Joynt, and Kevin Steck for their work on the Dryden Place Community Garden

VI. Appointment of member to fill Board vacancy

1. **Action:**

Appointment of member to fill Board vacancy

Recommendation for Motion:

That the Board of Education appoint _____ to fill the current Board vacancy. The appointment will be for a period of time consistent with the requirements of the Illinois School Code.

VII. Oath of Office

**OATH OF OFFICE
SCHOOL BOARD MEMBERS**

I, (*name*), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Arlington Heights School District 25, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting; and

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

VIII. Community Input

The Board of Education has included a portion of the meeting for audience participation, with remarks limited to **3** minutes per person. This time may be shortened at the discretion of the Board President. If you wish to address any item on the agenda, please complete one of

the cards provided on the table in the lobby and hand the card to Lana O'Brien, Recording Secretary for the Board of Education. Thank you.

IX. Consent Agenda

(5 Min)

- A. Personnel Report and Addendum to Personnel Report
- B. Treasurer's Report
- C. Invoices
- D. Prevailing Wage Resolution for 2018-2019
- E. Fixed Asset Disposal
- F. Accept Donations to District 25 for 2017-2018
- G. Regular and Closed Session Meeting minutes of May 24, 2018
- H. Special and Closed Session Meeting minutes of June 6, 2018
- I. Special and Closed Session Meeting minutes of June 13, 2018

Rationale:

As part of the regular meeting, the Board of Education routinely approves invoices, bids, personnel items, treasurer's report and minutes.

Recommendation for Motion:

That the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices (D) Prevailing Wage Resolution for 2018-2109; (E) Regular and Closed Session Meeting minutes of May 24, 2018; (F) Special and Closed Session Meeting minutes of June 6, 2018; (G) Special and Closed Session Meeting minutes of June 13, 2018

X. Communications to and from Board Members *

- A. NSSEO (Erin Johannesen reporting)
- B. IASB (Brian Cerniglia reporting)
- C. ED RED (Stacey Mallek reporting)

XI. Communications to Board Members*

- A. PTA (Kim Kusiciel and Ann Williams reporting)
- B. ABC/25 Foundation (Jessica Hutchinson reporting)
- C. ATA (Kelly Drevline reporting)

XII. Committee of the Whole Reports

A. STUDENT LEARNING

1. **Information:** Chris Fahnoe
Strategic Plan Update: Increase Technology Access (10 Min)

B. STUDENT SERVICES

1. **Information:** Aimee LeBlanc
Strategic Plan Update: Explore Inclusion Model (10 Min)

C. BUSINESS AND FINANCE

1. **Action:** Stacey Mallek
Resolution Abating Working Cash Fund (5 Min)

Recommendation for Motion:

That the Board of Education approve the Resolution Abating Working Cash Fund not to exceed the amount of \$21 million.

D. BUILDINGS AND GROUNDS

E. PERSONNEL AND PLANNING

1. **Action:** Dr. Jake Chung
Non-Certified Employee Compensation, 2018-2019 (5 Min)

Recommendation for Motion:

That the Board of Education approve the 2018-2019 compensation for the non-certified employees as submitted.

2. **Action:** Dr. Jake Chung
Administrative Compensation, 2018-2019 (5 Min)

Recommendation for Motion:

That the Board of Education approve the contracts and 2018-2019 compensation for principals, assistant principals, directors and coordinators as submitted.

3. **Action:** Dr. Jake Chung
Registered Nurse Job Description Update Aimee LeBlanc (5 Min)

Recommendation for Motion:

That the Board of Education approve the new registered nurse staffing and compensation model.

4. Discussion/Information:

Strategic Plan Update: Strengthen Community Relations

Dr. Jake Chung
Adam Harris
(20 Min)

F. SUPERINTENDENT REPORT

1. Information:

First Reading of Policies and Exhibits

Dr. Lori Bein
(5 Min)

Collective Bargaining Agreement:

- 5:30 Hiring Process and Criteria
- 5:35 Compliance with the Fair Labor Standards Act
- 5:60 Expenses
- 5:80 Court Duty
- 5:270 Employment At-Will, Compensation, and Assignment
- 5:290 Employment Termination and Suspensions
- 5:300 Schedules and Employment Year
- 5:310 Compensatory Time-Off
- 5:320 Evaluation
- 5:330 Sick Days, Vacation, Holidays, and Leaves

- 1:30 School District Philosophy

XIII. Closed Session continued. . .

XIV. Adjourn

* Board Reports are oral presentations given by the Board Member appointed to each respective committee. The Board representative attends meetings on behalf of the District 25 Board of Education and conveys relative information to the entire Board at the monthly business meeting. The committees include:

NSSEO – Northwest Suburban Special Education Organization

IASB – Illinois Association of School Boards

ED RED – Education Research Development (a lobby group on educational issues)

PTA – Parent/Teacher Association – report presented by the Council President(s)

ABC/25 Foundation (educational fundraising) – report presented by the Foundation President

ATA – Arlington Teachers' Association – report presented by the ATA President

Arlington Heights Public Schools is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities, are requested to promptly contact Lana O'Brien at 847-758-4871. Users of TDD may dial 1-800-526-0844 for assistance.