

**ARLINGTON HEIGHTS SCHOOL DISTRICT 25**  
1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

**Public Hearing  
Reduction in Workforce  
March 17, 2022**

Scott Filipek, President of the Arlington Heights School District 25 Board of Education, called the Public Hearing for Reduction in Workforce to order at 6:57 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois on March 17, 2022.

Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning, addressed the Board and audience.

Dr. Kaye stated that District 25 analyzes its staffing plans based on student enrollment projections, program needs, mandated state programming, student identified needs, and the goals of the district. Every effort is made to forecast the needs of our staff members and make decisions that will ensure our district is fiscally responsible. Staffing plans and evaluating student enrollments are still in progress. The Board of Education is looking to take action on RIFing staff members through an honorable dismissal. The Public Hearing is necessary when a school district RIFs five or more teachers.

Dr. Kaye asked if there were any public comments. Being none, the public hearing was adjourned at 7:00 p.m.

Submitted,

Lori D. Bein, Ed.D.  
Superintendent  
for  
Lana M. O'Brien  
Recording Secretary

Approved: April 21, 2022

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection: April 22, 2022

Date minutes posted on District website: April 22, 2022