

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
August 23, 2022

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on August 23, 2022 to accept a motion to adjourn into closed session at 6:17 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, 5 ILCS 120/2(c)(11).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:01 p.m. on August 23, 2022. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Dr. Anisha Jogee, Rich Olejniczak, and Greg Scapillato

Board members excused: Gina Faso

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent of Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for Student Services; Ryan Schulz, Director of Facilities Management; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Jogee, on behalf of the Board, and Dr. Bein congratulated the students that qualified for the 2022 All-Illinois Junior Band. Dr. Bein thanked Ms. Horton, and explained that to qualify for the All-Illinois Junior Band, students had to prepare a scale sheet and two selections of music. In November, they submitted audio recordings of their performance to be considered for acceptance, and competed with several hundred applicants from all over the state for a limited number of spots.

Asad Chaudhry - Trumpet
Emilee Colton - Percussion
Kassandra Gonzalez - Alto Saxophone

Henry Ulrych - Clarinet
Sophie Ulrych - French Horn

Dr. Jogee, on behalf of the Board, and Dr. Bein extended congratulations to the students from the South and Thomas Middle School Track and Field teams that participated at the State meet. The South Coaches were Dave Frintner, Kim Radzak, Tyler Stordahl, and Jim Zimmerman. The Thomas Coaches were Katie Biewer, Becky Fahnoe, Nicole Joerger, Joe Kim, and Todd Slowinski. Photos from the South team were shown. Ms. Radzak paid a special tribute to Mr. Frintner, who coached for 30 years. The South and Thomas coaches introduced the state qualifiers.

South Middle School

Martin Alexandrov
Ella Benassi
Cole Fendley
Owen Gottfred
Dalia Grandberry
Caroline Hartman
Isabella Isla
Maeve Johl
Jack Kuehl
Eva Lapys
Charlie Letzig
Grace Lisy
Connor McGrath
Jeffrey McMillen

Andrew Moreth
Hazel Nadal
Nikki Niebrugge
Kendall Niemiec
Ryan Pet
Meg Peterson
Samantha Phillips
Maryn Russell
Samantha Skowronski
Auren Whiting
Thomas Middle School
Sophia Calandrini
Sophia Caliendo
William Capito

Shannon Conroy
Kathryn Donovan
Abigail Foster
Emily Hany
Alexandra Kopacz
Audrey Lisota
Grace Lisota
Bryce McGuinn
Griffin Oiler
Mateus Salomao
Timothy Stevens
Helena Vincent
Sydney Voicu

Board Communications:

- Board Member Updates – Mr. Scapillato noted that there was a lot of positive energy at the District 25 Opening Day event, and highlighted the main topics of each speaker. Dr. Jogee also noted that several Board members welcomed new teachers at the ATA luncheon.
- IASB – Dr. Jogee suggested that the Board review the Joint Annual Conference program schedule when it becomes available; and noted that the Board will share with each other what they learn at the conference.

- NSSEO – Mr. Filipek reported that NSSEO kicked off the school year. They hired 70 new staff members, and are excited to bring in the new teachers. NSSEO helps District 25 children that are in their program.

There were no reports from the following:

- ED-RED

Community Input

- Melissa Cayer addressed the Board regarding the general obligation bonds.

Communications from District Partners

- PTA – Ms. Barbieri reported that each school's PTA is up and running, and many units held back-to-school events for families. She thanked the PTA volunteers and leaders. The PTA leadership attended the Northwest Cook Region PTA event this summer, which provided officer training courses. The PTA also met to collaborate and plan for the year. Enrollment in PTA is increasing, with over the half of the families joining the PTA this year. She thanked the families who joined, and donated to the PTA scholarship. She talked about many of the events that the PTA hosts.
- ATA – Ms. Berg spoke about and showed a video slideshow highlighting some of the happenings during the first few days of school.

There were no reports from the following:

- ABC25

Consent Agenda

Motion: B. Cerniglia moved and S. Filipek seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Regular and Closed Session Meeting Minutes of August 9, 2022

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, abstain. Motion carried 5/0.

Student Learning – No Report

Student Services – No Report

Business and Finance

Resolution providing for the issue of not to exceed \$62,000,000 General Obligation School Bonds of the District for the purpose of paying certain costs of those capital projects approved by referendum at the June 28, 2022, general primary election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on the bonds, and authorizing the proposed sale of the bonds to the purchaser thereof.

Ms. Mallek introduced Linda Byron from Raymond James, who is in attendance in case there are any questions.

Ms. Mallek noted that the resolution reflects the parameters for the initial bond sale. The parameters bond resolution is good for six months, and authorizes the Board to sell up to a maximum of \$62M of general obligation limited tax bonds. Given the market, the resolution is \$62M because some investors may want discount bonds. The parameters include a final maturity not to exceed 20 years from date of issue; a maximum annual principal amount; a maximum interest rate of 6%; optional redemption not earlier than December 15, 2031; and maximum tax levies for the bonds. Upon the sale of bonds, which is currently scheduled for August 30, the Board delegates the President of the Board of Education and the Assistant Superintendent of Business/CSBO to be authorized by the resolution to proceed with the sale as long as the terms of the bonds are within the resolution parameters without any further approval from the Board of Education.

Dr. Jogee, on behalf of the Board, made a statement thanking the community. The Board's intention was to seek guidance from the community, and the Board will continue to be here to listen. Two Board members commented before they voted.

Motion: G. Scapillato moved and S. Filipek seconded the motion that the Board of Education approve the "Resolution providing for the issue of not to exceed \$62,000,000 General Obligation School Bonds of the District for the purpose of paying certain costs of those capital projects approved by referendum at the June 28, 2022, general primary election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on the bonds, and authorizing the proposed sale of the bonds to the purchaser thereof."

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, no; and G. Scapillato, yes. Motion carried 5/1.

Facilities Management

Architect Agreement

Ryan Schulz noted that this is an updated agreement between the district and STR Partners for architect services for various construction projects that the district may undertake, including additions, renovations and yearly capital projects. He noted that STR Partners has worked with the district on several capital projects, and they also won the *Excellence in Design Award* from the Village of Arlington Heights for Thomas Middle School. He highlighted several details from the agreement.

Motion: G. Scapillato moved and S. Filipek seconded the motion that the Board of Education renew the Standard Form of Agreement with STR Partners for Architect services.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Construction Management Company Agreement

Ryan Schulz highlighted several details from the agreement between the district and Nicholas and Associates for Construction manager as a Constructor services for various

construction projects that AHSD25 may undertake, including additions, renovations and yearly capital projects. Nicholas and Associates has worked with the district since 2015.

Motion: G. Scapillato moved and S. Filipek seconded the motion that the Board of Education renew the Standard Form of Agreement with Nicholas and Associates, Inc. for Construction Manager as a Constructor services.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Engineer Agreement

Ryan Schulz noted that this replaces the current agreement for services with Eriksson Engineering to provide civil engineering for associated projects related to site and construction projects for the district. Eriksson has been providing civil engineering services for the district since 2015. He highlighted several details from the agreement.

A Board member stated that they are confident to have the construction in Mr. Schulz's expert hands.

Motion: G. Scapillato moved and S. Filipek seconded the motion that the Board of Education renew the Agreement for Services for Eriksson Engineering to provide Civil Engineering Services for Arlington Heights School District 25.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Personnel and Planning

Approve the ESP, TCARN, Food & Nutrition Services, and Guest Teacher Employee Handbooks

Dr. Kaye noted that the four different handbooks include different groups of employees that are not in a union, or do not have a collective bargaining agreement. Annually the different employee group handbooks need revision based on changes that took place in the previous year including impacts on the working conditions, updates in the laws, and the compensation for the employee groups. Dr. Kaye highlighted several changes and updates to each of the handbooks. Dr. Kaye thanked the groups for the critical services they provide for all of our students.

Motion: G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve the following staff handbooks for the 2022-2023 school year as submitted.

- Educational Support Personnel Handbook
- Teaching Assistant, Clerical Assistant, and Registered Nurse Handbook
- Food & Nutrition Services Handbook
- Guest Teacher Handbook

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Guest Teacher Incentive Pay

Dr. Kaye stated that the Guest Teacher is a very important role. There is a Guest Teacher shortage in the state which makes attracting and retaining available substitute teachers all the more difficult. An increase in pay for the Guest Teacher position is being recommended. The district seeks to retain the quality Guest Teachers who have worked for the district, attract more talent in the area to become Guest Teachers, and be more competitive in a challenging labor market. He reviewed the changes to the pay scale, and believes it will encourage them to work more days and come back the following year.

A Board member asked how many Guest Teachers the district utilizes each day. Dr. Kaye stated that today there were 43 absences and 3 that went unfilled; and as the school year gets further along, it is not uncommon to have 70 absences per day. There was also discussion about the cost of utilizing current teachers and teaching assistants to fill the unfilled absences. The Board thanked Dr. Kaye for taking these measures to attract and retain Guest Teachers.

Motion: G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve the Guest Teacher rate increase as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Superintendent Report – No Report

Community Input

- Melissa Cayer asked the Board when the second installment of the property tax bill will be sent. It was suggested that she contact the assessor's office.

Future Agenda Items

Topics with Dates to be Determined

- Safety and security update - September 27, 2022
- Update on Current Sex Education Laws – September 13, 2022. There is a letter going out to 8th grade parents tomorrow regarding the 8th grade preview.
- Department Highlights/Strategic Plan Update - September 27, 2022

New Topics

A Board member would like to review the code of conduct.

Motion: S. Filipek moved and G. Scapillato seconded that the Board of Education move into the Closed session at 8:00 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 6/0.

Motion: C. Conley moved and S. Filipek seconded that the Board of Education adjourn closed session at 9:02 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Motion: R. Olejniczak moved and C. Conley seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 9:06 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: September 13, 2022

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: September 14, 2022

Date minutes posted on District website: September 14, 2022