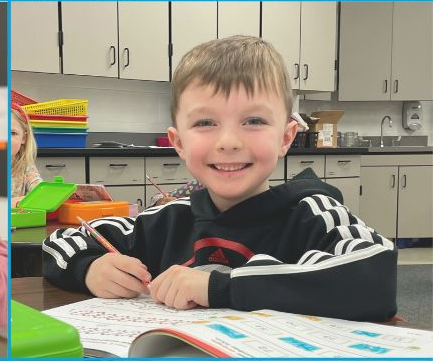
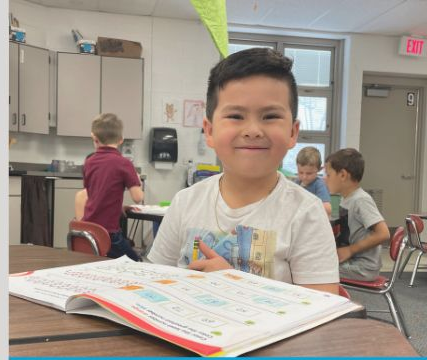




School Resource Officers

A service for District 25 and the Arlington Heights community.

May 2023



STRATEGIC PLAN | 21-25

Our mission is to:

empower an
inclusive, diverse
community of
learners to innovate
and thrive as global
citizens.



OUR GOALS & STRATEGIES

This presentation falls under the:

1. Student Achievement Goal
2. Family & Community Goal
3. Learning Environment Goal
4. High-Quality Staff Goal
5. Stewardship of Resources Goal



FAMILY & COMMUNITY GOAL

Strengthen family and community relationships to enhance learning, teaching, and partnerships.

Strategies that need attention to achieve this goal at a higher level:

Improve classroom, school and district communications, collaboration, and communication with our families and community to **enhance external relationships, trust, respect, commitment, engagement and satisfaction.**

Develop **effective partnerships with community agencies, higher education and District 214.**





School Resource Officers (SRO)

This presentation will cover:

1. Village of Arlington Heights/District 25 Partnership
2. Current SRO responsibilities
3. Proposed expansion of responsibilities
 - a. Educational responsibilities
 - b. Students, staff, & community supports
 - c. Security responsibilities
 - d. General information
4. 2023-2024 Partnership, Proposed

Village & District Current Partnership



- 2 full time SRO positions (increased after many years of 1 SRO)
- Village of Arlington Heights pays 100% of SRO compensation (salary & benefits)
- Serve 19 Arlington Heights schools
 - support 4 additional schools that have full-time SROs
 - includes all 9 D25 schools
 - spend significant time at South and Thomas due to large school enrollment

Current SRO Responsibilities (when available)



- Respond to requests from district & school administrators
 - Individual student school-to-community concerns related to safety, crime, or student welfare
 - Initiate investigations, when necessary, off-site during school or non-school hours
 - Notify administration of community issues that may impact school
- Provide safety topic lessons for all grades
- Provide school safety training to all staff
- General
 - Traffic support
 - Extracurricular or special activity support
 - Crisis Plan Implementation & Threat Assessment Team Member

Proposed Expansion of Responsibilities



Educational Responsibilities

- Support, plan, and implement age-appropriate student lessons in topics including, but not limited to, gang/violence, drug/alcohol resistance education, online safety, community safety, conflict resolution, safe gun storage, etc.
- Provide ongoing training for staff on role of SRO, school safety, community safety
- Arrange and participate in parent/community education sessions
- Participate in regional, statewide, and national school safety conferences and share best practice information with administration

Proposed Expansion of Responsibilities



Students, Staff & Community Supports

- Be present at school 100% of the time that students are present
- Promote positive relationship & enhance communications between police, students, staff, and parents
- Be available to students, staff, parents, and school community organizations as a resource
- Interact with students as a positive role model
- Collaborate with Student Services to identify at-risk students, and develop interventions to prevent delinquent behavior
- Support school with DCFS and police-related incidents
- Attend & educate at community functions hosted at school

Proposed Expansion of Responsibilities



Security

- Maintain a high level of visibility during school entrance and dismissal times as well as during passing periods
- Assist with supervision of co-curricular school activities both at home and away, as requested
- Meet with administrators to advise them of potentially violent situations and to plan for the safe resolution of those situations
- Follow building and D25 policies and refer all matters of school discipline to the proper administrator
- Participate on Crisis Team & Threat Assessment Team
- Check all school facility hardware, communications systems, and procedures for proper functioning
- Provide protection to students , staff, and the school from theft, vandalism, assault, and other violations of the law
- Assist staff in the event of an emergency
- Supervise parking lots and automobile traffic near the school and prevent loitering and trespassing on school property when requested to do so.

Proposed Expansion of Responsibilities



General

- Maintain all law enforcement training
- Participate in SRO training, including implicit bias and racial and ethnic sensitivity training approved by the District
- Assume responsibility for finding a substitute when absent
- Acknowledge that role is responsible for criminal law issues, not school discipline issues.
- Perform duties in uniform or street clothes with police identification.
- Carry service weapon and all police department required items.
- Serve as a liaison between the school and police department
- Assist with safety and emergency drills

2023 – 2024 Partnership, Proposed



2 full time SRO positions

- Village of Arlington Heights pays 100% of SRO compensation

Serve 17 Arlington Heights schools

- Support 6 more with full-time SROs
- Includes 7 D25 elementary



2 full time SRO positions

- District 25 pays 100% of SRO salary (\$111,000 each)
- Village of Arlington Heights pays 100% of SRO benefits

Assigned to D25 middle schools only

Present when students are present



QUESTIONS?