



INSIGHTeX DEI

District 25
February 2024

humanex
ventures.



INSIGHTeX DEI

Full Organization
Arlington Heights School District 25

STRATEGIC PLAN | 21-25

Our mission is to:

empower an
inclusive, diverse
community of
learners to innovate
and thrive as global
citizens.



OUR GOALS & STRATEGIES

This presentation falls under the:

1. Student Achievement Goal
2. Family & Community Goal
3. Learning Environment Goal
4. High-Quality Staff Goal
5. Stewardship of Resources Goal



CULTURAL ASSESSMENT INDEX

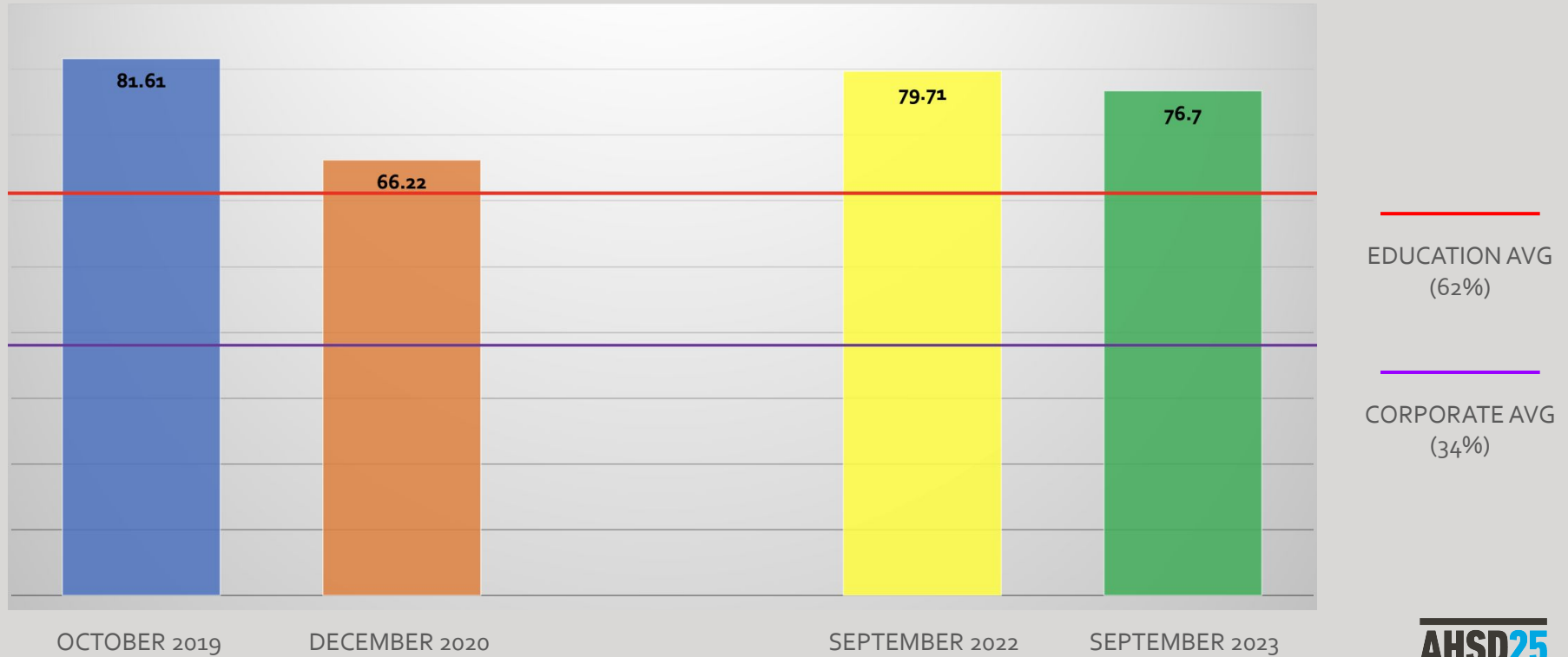


DIMENSIONS

(N = 588)

DIMENSION	MEAN	CHANGE
Engage-Inspire	4.50	+0.02
Pride	4.46	-0.02
Continuous Improvement	4.40	-0.01
Quality	4.39	0.00
Innovation	4.31	+0.03
Satisfaction	4.28	-0.01
Talent/Fit	4.20	+0.02
Relationships	4.14	0.00
Support-Equip	4.13	+0.02
Communication	4.12	+0.02
Training & Development	4.09	+0.06
Recognition	4.08	0.00
Career Development	4.07	+0.01
Mission Conscious	4.06	+0.02
Performance Planning	4.05	+0.08

STAFF SATISFACTION & ENGAGEMENT



DEI + (N = 588)

Dimension	Mean	Change
Transformative Commitments	4.53	+0.03
Inclusion	4.36	-0.04
Equity	4.35	-0.03
Diversity	4.29	-0.01



QUESTIONS?