



NSSEO

Building a Promising Future for Students

Strategic Plan 2025-2030

Board Presentation

January 8, 2025

Applause

- Administration
- Faculty and Staff
- Community and Parents
- Member Districts
- Board
- Custodial Staff
- Linda Maine
- Staff and Students of Miner School
- Core Team



Strategic Planning Process

- Planning Session
- Board Presentation/Acceptance
- Implementation Plans
- Annual Update





Strategic Plan

- Mission – unique purpose for which organization exists
- Vision - what the organization will look like in the future
- Values – fundamental convictions, values, character of organization
- Priorities – means by which we will achieve the mission and vision

NSSEO Mission Statement

NSSEO propels students with special needs to be actively engaged citizens through dynamic family, school, and community partnerships.



Vision Statement

Enhancing students' talents and dreams for a promising future.



Values: We value...

- A person-centered philosophy that reflects an individualized focus on students' strengths, desires, and life goals
- Students, families and communities engaged in a rigorous, exciting learning process
- Connecting and collaborating through partnerships designed to expand and advance meaningful opportunities for students
- High standards, systems and innovative practices that enhance growth for students, staff and leaders
- Equitable opportunities and practices that provide for the diversity, culture and inclusion of all students, families, and staff
- Looking beyond what is, to what is possible

Priorities

We will develop and execute a fiscally responsible long range facilities plan that prioritizes a safe and supportive environment for all students and staff.

We will design and utilize a continuous improvement process for instruction and program development that is responsive to the evolving needs of all students.

We will implement a well defined advisory and governance structure that ensures collaborative decision making and engagement of all member districts and NSSEO.

We will recruit and retain high quality staff through effective hiring and a positive work culture that demonstrates support, value, recognition, and growth.

Action Plans

- Concrete steps taken to successfully achieve the priorities
- Represent the operational aspects of the process
- Put action to the priorities
- Annual Action Plans



Identified Priorities



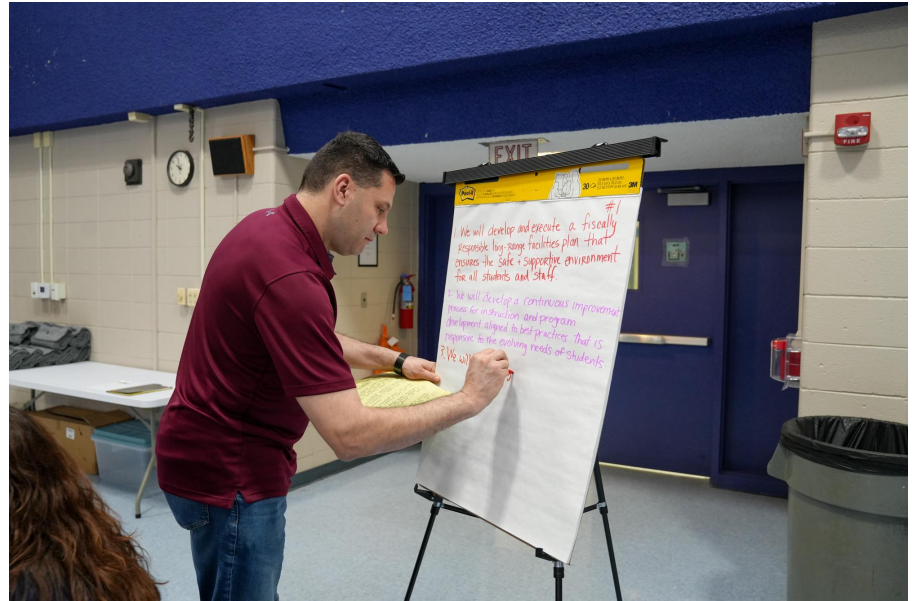
Priority - Instruction and Programming

We will design and utilize a continuous improvement process for instruction and program development that is responsive to the evolving needs of all students.



Priority – Facilities and Finance

We will develop and execute a fiscally responsible long range facilities plan that prioritizes a safe and supportive environment for all students and staff.



Priority - Governance

We will implement a well defined advisory plus governance structure that ensures collaborative decision making and engagement of all member districts superintendents and NSSEO.



Priority – Highly Qualified Staff

We will recruit and retain high quality staff through effective hiring and a positive work culture that demonstrates support, value, recognition, and growth.



Remember...



- No perfect plan
- Annual updates provide for changes, deletions, and additions
- Don't have to agree with everything in the plan – but need to support it
- Get involved in implementation

Next Steps

- Board Acceptance of Mission, Vision, Values, Priorities
- Team holds work sessions to develop action plans
- Plans are created in annual increments
- Implementation teams begin working on first year of plan
- Annual Update to review each year of implementation



Questions?

