



INSIGHTeX Culture Survey

Arlington Heights School District 25
January 2025

humanex
ventures.



STRATEGIC PLAN | 21-25

Our mission is to:

empower an
inclusive, diverse
community of
learners to innovate
and thrive as global
citizens.



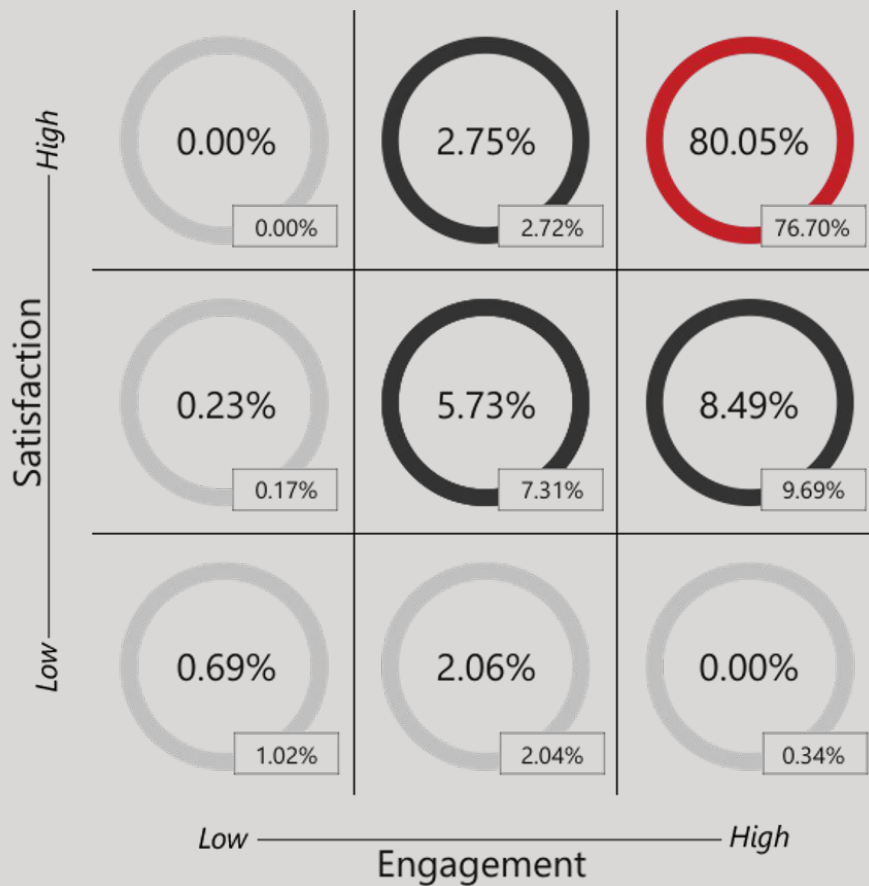
OUR GOALS & STRATEGIES

This presentation falls under the:

1. Student Achievement Goal
2. Family & Community Goal
3. Learning Environment Goal
4. High-Quality Staff Goal
5. Stewardship of Resources Goal



CULTURAL ASSESSMENT INDEX

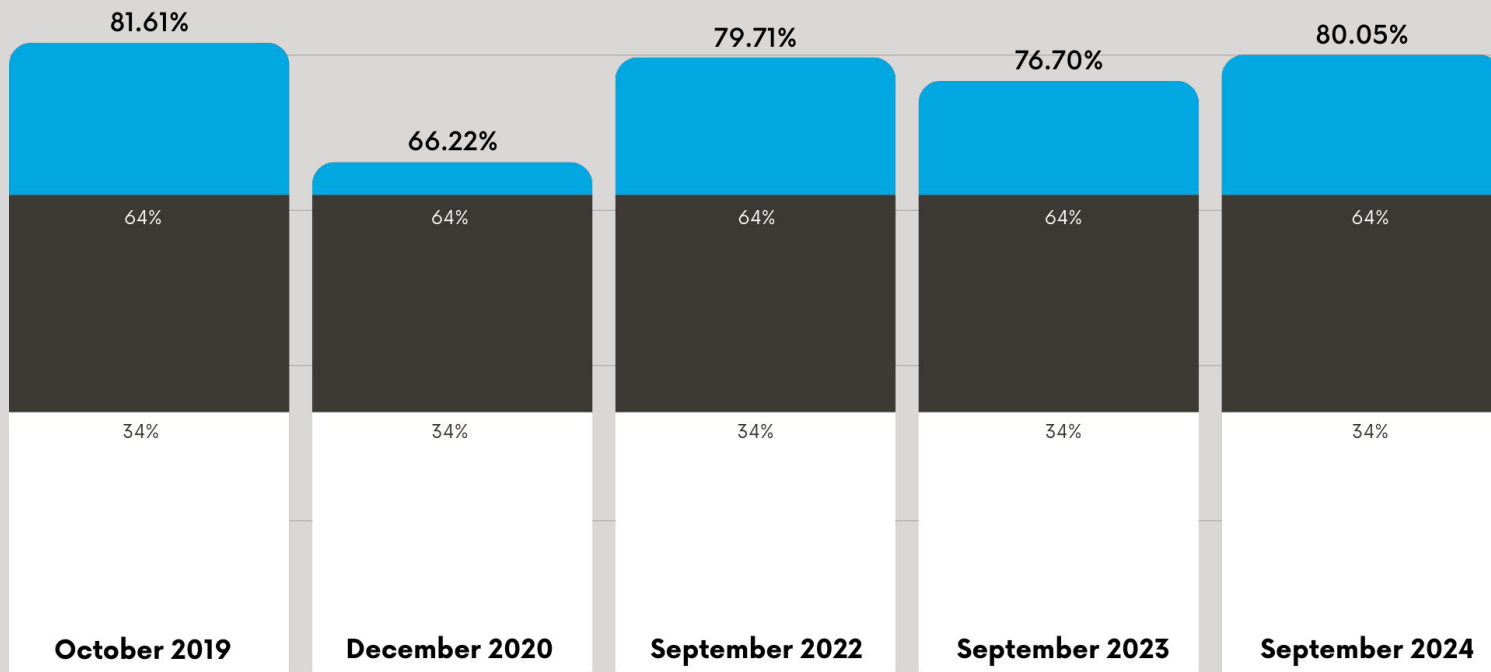


DIMENSIONS

| DIMENSION | MEAN | CHANGE |
|------------------------|------|--------|
| Pride | 4.54 | +0.08 |
| Engage-Inspire | 4.50 | 0.00 |
| Quality | 4.45 | +0.06 |
| Relationships | 4.35 | +0.21 |
| Satisfaction | 4.35 | +0.07 |
| Continuous Improvement | 4.33 | -0.07 |
| Talent/Fit | 4.31 | +0.11 |
| Communication | 4.28 | +0.16 |
| Innovation | 4.28 | -0.03 |
| Career Development | 4.27 | +0.20 |
| Training & Development | 4.25 | +0.16 |
| Support-Equip | 4.25 | +0.12 |
| Mission Conscious | 4.23 | +0.17 |
| Performance Planning | 4.20 | +0.15 |
| Recognition | 4.20 | +0.12 |

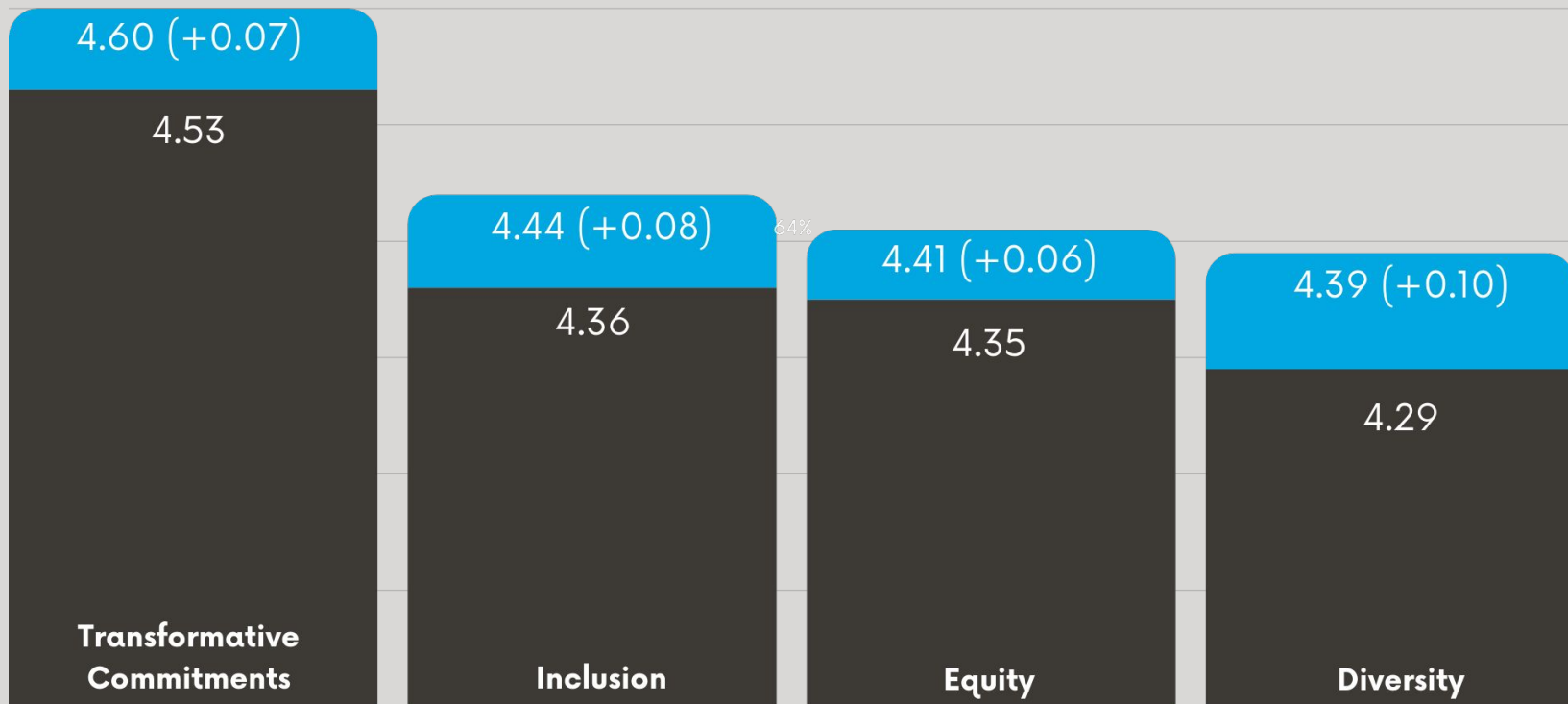
STAFF SATISFACTION & ENGAGEMENT

■ Corporate Average ■ Education Average ■ District 25



DEI +

■ Previous ■ Current



PROMPT EXAMPLES

| Dimension | Mean | Change |
|---|------|--------|
| TRANSFORMATIVE PROMPT: In my department or team, we demonstrate quality efforts in building a culture of anti-bias, anti-hate, and anti-racism. | 4.52 | +0.09 |
| INCLUSION PROMPT: Our organization stands for a workplace culture that does not tolerate racism or hurtful behaviors. | 4.63 | +0.07 |
| EQUITY PROMPT: Our organization demonstrates a commitment to promoting equity and efforts to see potential of all be realized. | 4.26 | +0.08 |
| DIVERSITY PROMPT: Our organization demonstrates a belief with actions, to support a culture of inclusion and diversity. | 4.28 | +0.11 |

A stylized house icon with a light blue roof and walls, and a grey base. The number 25 is written in white on the grey base. The house is centered within a large, light grey circle.

QUESTIONS?