

Diversity, Equity and Inclusion

Update to the Board of Education

January 21, 2021

2020-2021 School Year

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| July 16, 2020 | Approved the <i>Resolution affirming the Arlington Heights School District 25 Board of Education's Commitment to Eliminate Racial Injustice</i> |
| Aug 13, 2020 | Approved <i>Policy 1:32, Diversity, Equity and Inclusion</i> |
| Dec 8, 2020 | Superintendent signed <i>Engagement Agreement with Illinois Commission on Diversity and Human Relations (ICDHR)</i> |

Professional Development

Jan 20, 2021 *Webinar: Cognitive and Implicit Biases & Decision-making for Educators (administrators)*

TBD 2021 *Webinar: Microaggressions, Bias Interruption, and Confronting Bias*

TBD 2021 *Facilitated Dialogues: What Does Diversity, Equity, and Inclusion Mean to Us?*

TBD 2021 *Workshop: Building an Inclusive Culture, Pedagogy, and Curriculum*

Webinars/workshops will be offered to administrators and then to staff

Facilitated dialogues will be offered to administrators, staff, and community

Additional Areas

- District 25 will work with ICDHR on an equity audit for our curriculum, assessments, and instructional practices
- District 25 will work with ICDHR on an equity audit of our marketing and hiring practices
- The Strategic Plan Team has been including conversations about diversity, equity, and inclusion in their work that we can expect to see in the final product