



THOMAS | GREENBRIER | IVY HILL | OLIVE | PATTON
SOUTH | DRYDEN | WESTGATE | WINDSOR

Thursday, November 11, 2021

Dear Thomas Middle School community,

On Friday, November 5th, we learned that a group of our students felt uncomfortable with the substitute teacher who was assigned to their gym class. Specifically, that the teacher was pretending to escort them to the principal's office by holding their wrists or putting a hand on their back.

Immediately upon learning this, the Thomas Administration removed the substitute from the class, and the District began an investigation. We notified the Arlington Heights Police Department and DCFS. Although no criminal charges were filed against this person, we have determined that it is in the best interest of our students that this substitute will no longer work in District 25.

We are proud of our staff members who noticed that the students were feeling uncomfortable and spoke up about it. We are also very proud of our students for speaking up when they felt uncomfortable.

If you have any questions, please feel free to contact either one of us. Thank you for your patience and understanding as we worked through this process.

Sincerely,

Lori D. Bein, Ed.D.
Superintendent

Lori Naumowicz
Principal, Thomas Middle School

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