

## Waiver of Liability For

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The employee acknowledges that participation in the \_\_\_\_\_  
is a voluntary recreational program and accidental injuries incurred while participating  
do not arise out of or in the course of employment with the District.

The employee acknowledges that the participation in the \_\_\_\_\_  
is not a condition of employment, and Arlington Heights School District #25 derives no  
benefit from any employee's participation.

The employee agrees to hold harmless and indemnify Arlington Heights School District  
25 from all liability resulting in their participation in the \_\_\_\_\_.

I have read and agree to the above.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Dated